Effective communication with Hispanics – Integrating diversity awareness and skills into the lowa State veterinary food animal program

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Bizch-

Communication

 Efficient communication requires not only a basic attempt to speak Spanish, but

probably more important, understand the cultural differences which can help build trust and respect

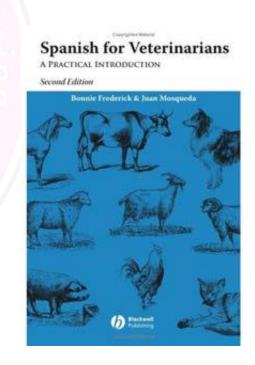
Don't have to be fluent!



Iowa State University

- VDPAM 308 Spanish fro Veterinarians
 - 2 credit elective
 - 1 hr/ week in-person
 - 1 hr/ week online
 - Spring 2010
 - Limit enrollment 25-35 students

Challenge is student TIME



Family

- Family is very important!
 - High priority
 - Family includes many relatives
 - Decisions are made based on family
 - Connect by talking about family



Jose Jaime Ramirez Gonzales

Jose Jaime Ramirez Gonzales

First Name

Jose Jaime Ramirez Gonzales

Second Name

Jose Jaime Ramirez Gonzales

First Last Name (Paternal)

Jose Jaime Ramirez Gonzales

Second Last Name (Maternal)

Jose Jaime Ramirez Gonzales

- Ricardo Manuel Ramirez Cuenca
- Alvaro Robles Ramirez
- Kate Elizabeth Ramirez Tiernan

Handshake

- Eye Contact
- Greet
- Handshake

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- Eye Contact
- Bye
- Handshake

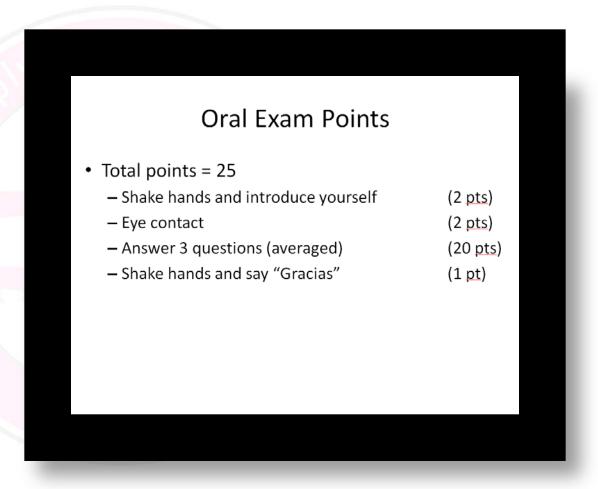


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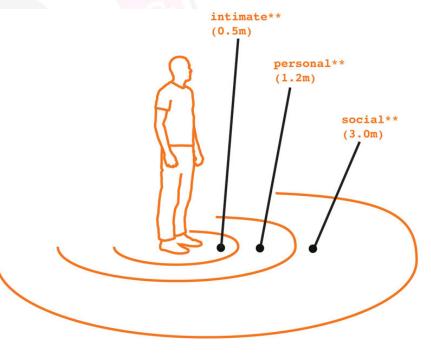
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- Eye Contact
- Bye
- Handshake



Personal space

- Close proximity
- Invasion of personal space
- Not confrontational
- Select your location
 - Exam table
 - Fence
- Step back



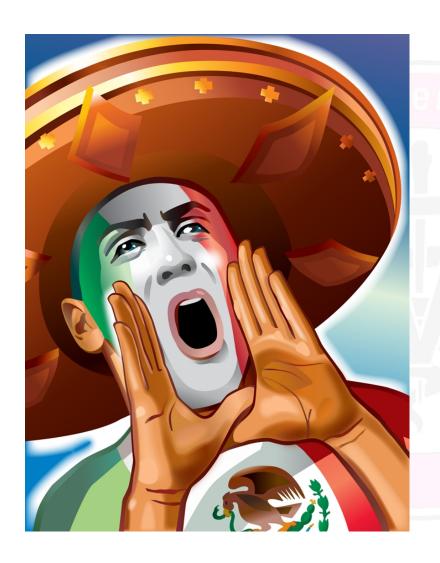
Hierarchy

Social

- Upper
- Middle
- Lower
 - Expect to stay low
 - Followers NOT leaders
 - Less educated
 - May not make eye contact

Family

- Male vs. Female
- Old vs. Young
 - Expected to live at home
- Know who is the "Boss"



- 1.Read
- 2.Listen
- 3.Speak
- 4.Write

1.Road2.Listen3.Speak4.Write



• "Si"

• "Mañana"

- Great variation in terms used
 - Between countries
 - Within country
 - Within state
- Use key words in English
 - El Lutalyse[®]
 - Fiebre aftosa → FMD
 - Fiebre porcina clasica → CSF



Yes/No

- If you try, they will try
- Look for key words
- Confirm the verb tense
 - Past, present, future
- Ask YES or NO questions
- Redundancy
 - You give it medicine tomorrow, Sunday

Alex Ramirez

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