# National Food Animal Veterinary Institute

# "NFAVI"

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# Situational Analysis:

- Declining Food Animal Veterinarians
- Aging State/Federal Vet. Employees
- Protein Demand Increasing with Population
- Image Issues with Public
- One Health/Public Health Issues
  - Safe available food supply
  - Zoonotic Diseases
  - Bio-Terrorism



# So what is NFAVI doing about this problem?



### NFAVI Best Business Practices:

Creating 5 Course (25 Modules) Video Training

- 1. Personal Financial Literacy
- 2. Starting your Business
- 3. Hiring, Enabling, and Motivating and Leveraging Employees for Profit
- 4. Interacting with Clients
- 5. Scoring your Business



# NFAVI Regulatory / Technical Courses:

#### **TBD-** Possible Course Offerings

- 1. Food Safety
- 2. Biosecurity
- 3. Animal Welfare
- 4. Agroterrorism
  - Dangers
  - Preparedness
  - Detection and Diagnosis
  - Response and Recovery



# RFP: Strengthening the National Rural Veterinary Infrastructure – Kansas State University

- 1. Personal Financial Literacy
- 2. Starting Your Business
- 3. Hiring, Enabling and Motivating Employees for Profit
- 4. Interacting with Clients
- 5. Scoring Your Business



# RFP: Large Animal Food Safety Courses - UC Davis

- 1. Food-Borne Diseases
- 2. Central Role of Biosecurity in Modern Production Agriculture
- 3. Animal Welfare Standards and Audits
- 4. National Incident Management/Incident Command System
- 5. Emergency Preparedness and Response
- 6. "One Health" in Rural America

# RedTire

Redefine your Retirement.

Sustaining the economic wellbeing and preserving veterinary practices of rural Kansas





# The Problem

Small/Medium sized businesses are being shuttered due to owner retirement and lack of successor. Rural veterinary practices are especially challenged.

#### Impact:

- Loss of equity for owner
- Loss of tax base for community
- Loss of essential medical support to the community

#### Need:

• Educated, trained, mentored replacement management

# The Solution

RedTire will act a matchmaker between rural business owners and highly qualified graduates from various KS universities who have the expertise and ambition to run those businesses.

RedTire is a partnership between the K State College of Veterinary Medicine and the KU School of Business, working cooperatively with all Regents Universities in the state of Kansas.

## RedTire Function

#### Provides five primary functions:

- 1. Screen businesses to identify purchase opportunities
- 2. Screen/evaluate replacement management
- 3. Match replacement management teams and business opportunities
- 4. Help navigate ownership transition of new owners
- 5. Provide on-going mentoring support of replacement management team

# Discussion:

- Future Interactions of AAVMC and NFAVI
- Partnering with Existing
  Centers of Excellence





National Food Animal Veterinary Institute

# NFAVI Summary:

- The Needs/Threats Are Real
- Veterinarian Backbone of Rural America
- The Grant Can Help by Providing "Dialog" for NASDA and Rural Vets
- NFAVI Cost of Operations
- Debt/Debt Service Reduce Costs



# Situational Analysis:

- Debt Service (Avg. Debt \$144K)
  - VMLRP and State Programs
- Vet Schools Budget Pressured
  - Decreased State Funding
  - Increasing Seats for Out of State Students
  - New Schools
- Demographics of Students
  - Rural/Urban
  - Male/Female
  - Companion/FA



### NFAVI Business Plan:

1. Best Business Practices (Food Animal Vet.)

Helping the rural vet runs his/her practice more efficiently

2. Regulatory and Technical Courses (NASDA/USDA)

Clearing house for "dialog" and course development



### Five Conclusions:

- 1. Not a True Shortage <u>at this time</u> but a <u>Distribution problem</u>
- 2. Decline in Funding for Vet Schools, USDA and State Dept. is Jeopardizing Future Capacity
- 3. ROI is Unsustainable for Veterinarians (Avg. Debt \$144K)
- 4. Many Veterinary Colleges are Losing Presence in FA Production and Care
- 5. Global Food Security -One Health

