

JUGGLING SKA²s IN & OUT OF THE CURRICULUM

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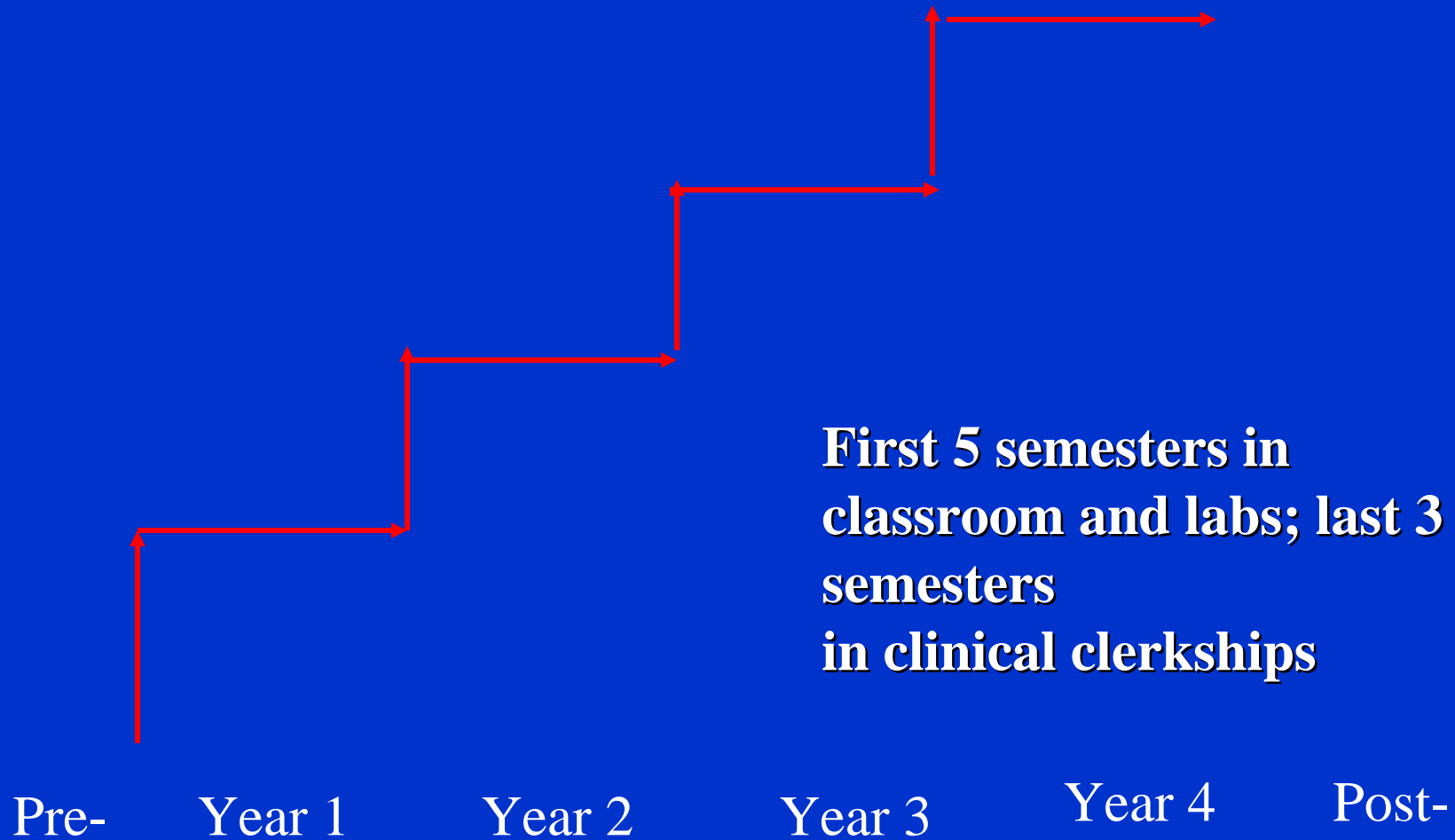
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Developing Competencies

- **Competencies defined**
 - **3 categories-- Skills, Knowledge, A²s**
 - **Named for characteristics that they describe and define**
 - **Exist on a continuum-- a scale of behaviors or actions that can be observed**

Covering the Curriculum.....?



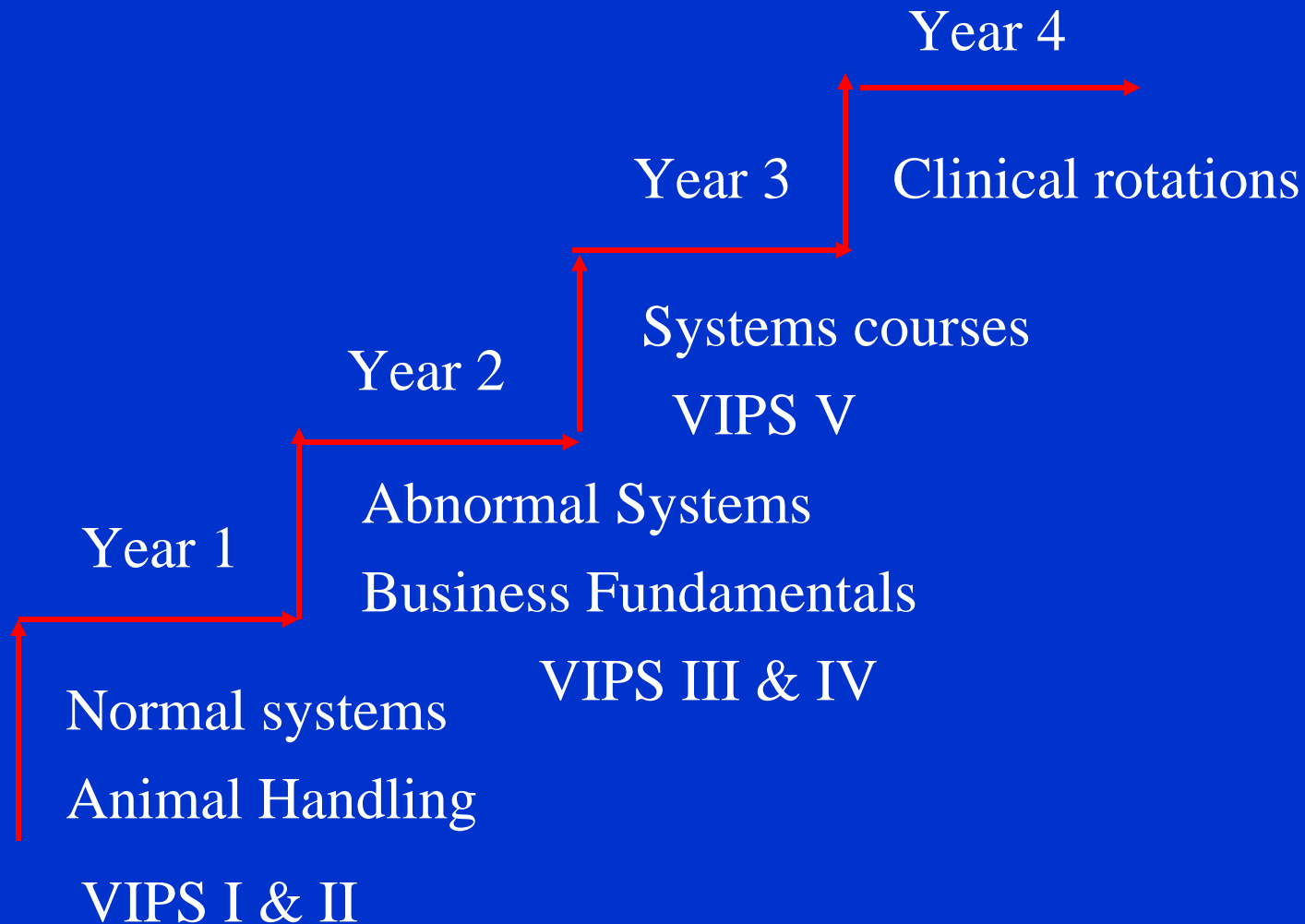
Core Competencies Taught in the Curriculum

- **Problem-solving skills**
- **Technical skills**
- **Business skills**
- **Scientific knowledge**
- **Experiential knowledge**

Problem-Solving Skills

- **Level 1: Data collection**
- **Level 2: Problem awareness**
- **Level 3: Creating options**
- **Level 4: Designing solutions**
- **Level 5: Decision implementation**

Covering the Curriculum.....



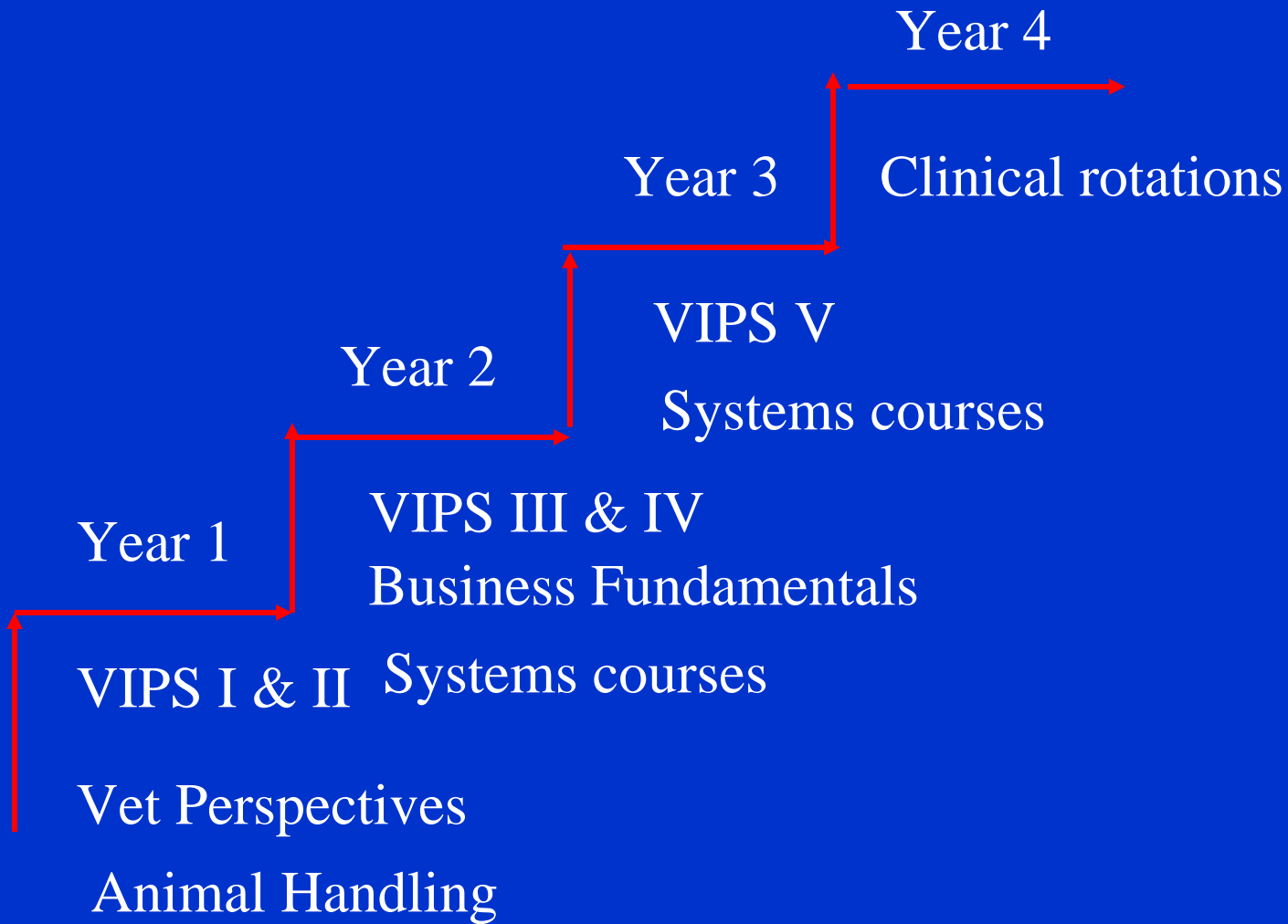
Core Competencies Not Formally Taught in Curriculum

- **Life skills**
- **Integrity**
- **Compassion**
- **Self-motivation**
- **Professionalism**
- **Open-mindedness**
- **Communication**

Open-mindedness

- **Level 1: Diversity**
- **Level 2: Flexibility and change**
- **Level 3: Dealing with complexity**
- **Level 4: Resilience**
- **Level 5: Innovation and Novelty**

Covering the Curriculum.....?



Challenges Abound!

- **Lots of competencies to “teach”**
- **Who’s competent to teach?**
- **When, where and how to teach?**
- **What other models are available?**
 - **Experience as the best teacher?**
 - **How to construct those experiences?**
 - **Which are the best?**

Enhancing the Curriculum

- **Problem-based case instruction (VIPS)**
 - **Focus on communication skill building**
 - **Experience with issue management**
 - **Experience with group communications**
 - **Social awareness and management**
 - **Self-development & life-long learning**

Enhancing the Curriculum

- **Two Business Courses focus on activities featuring one or more SKAAs....**
 - **Leadership development/Defining success**
 - **Self-awareness/Social awareness**
 - **Developing others as well as self**
 - **Compassion awareness/behaviors**
 - **Videotaped client interviews**
 - **Mock job interviews with potential employers**

Supplementing the Curriculum

- **CVM Orientation**
 - **Team building**
 - **Networking; risk-taking**
 - **MBTI assessment (self awareness)**
 - **Diversity**
 - **Culture Shock**
 - **Dealing with complexity**
 - **Managing uncertainty**

Supplementing the Curriculum

- **Formation of the Veterinary Practice Builder's Club**
 - **Professional student organization**
 - **Speakers, activities, fieldtrips, etc. all enhance SKAA development**
 - **Professional development/leadership**
 - **Innovation and novelty**
 - **Team building**
 - **Self Development/risk taking**

Supplementing the Curriculum

- **Student Leadership Activities**
 - **School to Success conference (Fall 2001)**
 - **Ambassador program for CVM interviews (began 2004)**
 - **Tutoring Program (on-going)**
 - **CVM Futuring Initiative (2004-2005)**
 - **Workshops/conferences/externships**

Co-Curricular Opportunities...

- **Vetavisit– Annual Open House**
- **Miracle of Life Exhibit at State Fair**
- **Pet Loss Support Hotline**
- **Formal & informal mentoring**
- **Life skills workshops**
 - **Stress mgmt., time mgmt, life-work balance, mind-mapping, Bayer comm. modules**

More Curricular Changes Ahead!

- **Pre-veterinary requirements increased**
- **Curricular revisions underway (2007)**
- **Selectives offered in Semesters 4 & 5**
- **Production Medicine Scholars Program**

