



Veterinary Medicine:

THE MOST RACIALLY SEGREGATED FIELD
IN GRADUATE EDUCATION TODAY

J. of Blacks in Higher Edu.

Data Used is Correct



- Comparison: “Most Segregated” ??
- Applicants: 75
but does not include Tuskegee (and other)

What is AAVMC Doing?



Since 1989

- Iverson Bell Conference

Biennially

- AAVMC Annual Meeting—Directed to Academia;
Washington, DC

2004

- Midwest Veterinary Conference—Directed to Practitioners

Multicultural Affairs Committee (MCA)



- March 2003
 - Employ an Executive Person
 - Allocate Resources
- Board Accepted in Principle
- Budgetary Approval in 11/03
- Ms. Lisa Greenhill, MPA Hired 6/04
- Starts 9/15/04

Program



- Recruitment
 - Mentoring (AVMA)
- Retention
 - Mentoring & Tutoring (Colleges)
- Scholarships
 - All ?? Who
 - AAVMC—Charitable Trust
- Best Practices

Connecting HBUC (1890's – 1994's)



- Establish Linkages
 - Encourage
 - Mentor
 - Support
- Who
 - Minorities
 - Too Few White Veterinarians Needed!
 - Will They Engage in Sufficient Number?

MCA Recommendation—3/04



- AVMA Must Collect Ethnicity Data
- Conveyed May '04

AVMA—Executive Board



- Considering a Task Force on Diversity—1
- Proposal asks for <\$20K
- May Lead to Something More