

>>> ANNUAL REPORT 2017

LEARNING & LEADING



THE FUTURE OF VETERINARY MEDICINE



Every decision, big or small, echoes throughout an organization's operating environment. The AAVMC Board of Directors thoughtfully considers the distant reaches of every decision it makes, assessing and predicting implications and consequences, and making sure it advances the strategic interests of academic veterinary medicine.

>>> 2016-2017 AAVMC BOARD OF DIRECTORS

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CHIEF EXECUTIVE OFFICER (NON-VOTING) Dr. Andrew T. Maccabe



>>> HISTORY AS PROLOGUE...

Each year, our annual report offers a retrospective glimpse of the past year's achievements. And each year, I find myself awed by the body of work accomplished by our board and committee members, volunteers and professional staff.

Nevertheless, I find myself asking the same questions: What can we do better? Are we where we need to be? How can we create new and better opportunities? For me, an annual report is more of a compass than a yardstick. It helps ensure we are focused and headed in the right direction.

This document certainly suggests that we are. Anchoring a year of solid achievement across enterprise-wide initiatives to Analyze, Catalyze and Advocate was our successful move to 655 K Street, where we are now co-located with most of the other major educational associations in the health professions.

This tremendous opportunity to advance One Health and interprofessional education is already blossoming. There's something about being in a hub of healthcare advocacy that creates a sense of positive energy, momentum and innovation.

We are addressing important issues like instructional excellence, educational debt, health and wellness, diversity and inclusiveness, and antimicrobial resistance (AMR). Our partnership with the AVMA in supporting the Council on Education (COE) continues to evolve. And we're working with groups like the American Association of Veterinary Clinicians (AAVC) to ensure the strength and integrity of veterinary internship and residency programs. The AAVC is now formally represented on the AAVMC board of directors.

We've made investments in information technology to leverage our productivity, and we're reporting the results of our institutional research programs with powerful new infographics that provide greater utility and insight.

Here in Washington, we've expanded our influence on Capitol Hill, and internationally, we've increased our presence and our programs.

As you scan this report, I think you'll agree—it's been a full and eventful year, marked by important milestones that position us well for the future.

>>> LEARNING & LEADING

As educators, we're accustomed to being on the giving end of teaching. However, the full truth is that we are always learning ourselves.

The AAVMC provides the best opportunity I can think of to learn from each other. Our interactions sharpen our perceptions and advance our skills and capacities. Whether we're looking at better methods for helping students achieve their potential, examining ethical considerations, staying abreast of trends and changes, or kindling innovation, we challenge, inform and inspire each other toward greater achievement. We make each other better.

Within our schools and colleges of veterinary medicine, we are cultivating the next generation of veterinarians. Likewise, the AAVMC is cultivating the next generation of leaders in academic veterinary medicine. This occurs informally through our interactions with colleagues at meetings and conferences, during advocacy visits with legislative leaders, working shoulder to shoulder on important projects, and in myriad other ways.

It also occurs in a systematic way through the AAVMC Leadership Academy. More than 150 faculty members have participated in the program since it began in 2012. It is a profound opportunity for personal and professional development and more and more of our "rising stars" are taking advantage of this excellent program.

I am convinced that veterinary medicine, like many professions, will always face its fair share of challenges. But when we stay centered and focused on what matters, we form a collective force on the vanguard of academic veterinary medicine, one that intersects synergistically with health, medicine, education, science, research and public policy.

Shaping the future of veterinary medicine is a big responsibility, but it's one we are well prepared to embrace. Learning, leading, and working together, we are helping academic veterinary medicine profoundly impact the world.

It has been an honor for me to be a part of this, and I thank you for the opportunity to serve as your president this past year. It's been a privilege.



Andrew T. Maccabe, DVM, MPH, JD Chief Executive Officer



Douglas A. Freeman, DVM, MS, PhD, Diplomate ACT 2016-2017 AAVMC President Dean, Western College of Veterinary Medicine University of Saskatchewan

>>> PROGRAM HIGHLIGHTS

Successful Headquarters Move

Months of planning and preparations paid off as the AAVMC seamlessly transitioned into its new headquarters at 655 K Street. The physical move itself was completed in a matter of days, with minimal business disruption.

On October 17th, the AAVMC officially commemorated the move with an "Open House" that attracted about 75 invited guests. The main event was held in the Learning Center's main auditorium, where guests watched a brief video titled "A New Era Unfolds" and heard welcoming and congratulatory remarks from distinguished guests.

AAVMC President Dr. Douglas A. Freeman described the many benefits of the move and predicted the new headquarters location will promote new levels of integrated thinking, collaboration, and inter-professional education among various health professions.

AAMC President Dr. Darrell G. Kirch officially welcomed the AAVMC during the program, outlining the history and development of the 290,000 square-foot office building and his hope that it will continue to evolve as a nucleus for educational associations in the health professions. The ADEA's Chief Learning Officer Dr. Anthony Palatta also publicly welcomed the AAVMC.

The event included tours of the new office facilities and concluded with a rooftop reception, where guests networked and enjoyed evening views of downtown Washington, D.C.



Fostering Educational Excellence

Providing a forum where people can exchange ideas, inspire each other, and foster quality in academic veterinary medicine is at the marrow of what the AAVMC was created to do. This vital work continued through the presentation of several major meetings and conferences. More than 300 people, breaking attendance records, attended the annual meeting themed "Building a Diverse Workforce to Meet Global Needs."



In October, we held our Primary Care Veterinary Educators' Symposium in Athens, Georgia (jointly hosted by Mississippi State University and the University of Georgia). Ongoing administrative support was also provided for the Western Consortium of Veterinary Schools and Colleges.

Other work focused more directly on enhancing educational programs. A Working Group on Competency Based Veterinary Education (CBVE) chaired by Dr. Jennie Hodgson and Dr. Laura Molgaard continued its substantial work. The goal: to develop a framework for Competency Based Veterinary Education that's aligned with those employed in other health professions.

Cultivating a Strong Pipeline of Qualified Applicants

The pipeline of qualified applicants seeking professional training in veterinary medicine remained strong, with the number of VMCAS applicants rising almost six percent over the year before.



VETERINARY MEDICAL SCHOOL ADMISSION REQUIREMENTS



During the admissions cycle leading to matriculation in Fall 2017, a total of 7,077 applicants applied to professional education programs operated by AAVMC member institutions participating in VMCAS.

The total number of applications submitted was 34,116, compared with 30,567 that submitted last year, representing an increase of more than ten percent. During the 2016 admissions cycle, students applied to an average of 4.8 different schools, compared with 4.6 the year before.

Qualified applicants were reimbursed more than \$33,000 through the VMCAS Fee Reimbursement Program, which was in its third year of operation. The program provides financial assistance related to the application process for students with demonstrated financial need. During the cycle, VMCAS received 365 requests for reimbursement and 168 qualifying requests were granted.

Continued improvements created to make the VMCAS process more efficient for both applicants and institutions bore fruit, with stakeholder comments highlighting process improvements over the year before.

>>> PROGRAM HIGHLIGHTS (CONTINUED)

Creating Diversity and Inclusiveness

The AAVMC continued efforts to promote diversity and inclusiveness. "Diversity & Inclusion on Air: Conversations about Diversity, Inclusion & Veterinary Medicine," a program operated by Senior Director for Institutional Research and Diversity Dr. Lisa Greenhill, continued to build its international audience through YouTube and iTunes.



In the fall, the AAVMC agreed to formalize their long-standing relationship with Veterinary Students One in Culture and Ethnicity (VOICE). Founded in 2006 at Cornell University and now including more than 15 chapters at colleges around the country, VOICE seeks to promote diversity in veterinary medicine. The AAVMC is now managing the national organization's financial accounts and providing leadership development programming for national and chapter leaders.

Plans were adopted to host the biennial Iverson Bell Midwest Regional Diversity Summit, traditionally presented at either the Purdue University or Michigan State University Colleges of Veterinary Medicine, at other Midwestern schools. Those include University of Wisconsin (2020), University of Minnesota (2022), The Ohio State University (2024) and Michigan State University (2026).

The AAVMC also took a firm stand against discriminatory legislation adopted in several states. Making organizational decisions based upon convictions outlined in its Principles of Inclusion, the AAVMC moved its Primary Care Veterinary Conference from Mississippi to Georgia.

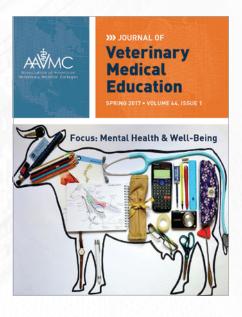
Promoting Health and Wellness

Mental health and wellness is a major issue in academic veterinary medicine and the profession, as it is in other health professions.

The AAVMC continued to catalyze efforts to address the problem. In November 2016, about 270 people gathered at Colorado State University for the AAVMC's 4th Annual Health and Wellness Summit, where experts and colleagues shared information and strategies for coping with, confronting and correcting the problem.

A special edition of the Journal of Veterinary Medical Education was also produced. JVME 44:1 explored current research examining different facets of this complex problem through 22 individual manuscripts focused on the topical areas of stress, stressors, and well-being in students; well-being among graduate veterinarians; resilience, mindfulness, and mindset, coping strategies and barriers and other areas.

Planning was also undertaken for the AAVMC's 5th Wellness conference, which will be held April 15-17 in Schaumburg, Illinois.



Supporting "Fix the Debt" Initiative

The nation's \$1.4 trillion educational debt problem is especially acute in academic veterinary medicine for a variety of economic reasons. But progress is being made.

Following a major symposium on educational debt facing veterinary college graduates held at Michigan State University in April 2016, stakeholders from academic veterinary medicine, organized veterinary medicine and other areas joined forces to focus on the problem.

The AAVMC is supporting the comprehensive "Fix-the-Debt" initiative that emerged in several ways. The goal: tamping the debt-toincome ratio down from about 2:1 to 1.4:1.

Working with the AVMA, we have created a "Fix-the-Debt" website, which provides information and a portal for engaging with advocacy alerts.



We have also developed a novel Cost Comparison Tool (CCT) on an interactive webbased platform to help prospective students with financial planning for veterinary school.

With data on all 30 U.S. and 11 international colleges and schools, the CCT presents an array of useful financial data. Users can access data that includes resident, non-resident and international tuition, average amount of institutional scholarship aid awarded to first year professional students, the percentage of students to whom it was awarded and the cost of living for each of the participating colleges.

The tool also includes a data point for the total cost of attendance, which includes all tuition and fees, living expenses and the average amount of loan debt accrued while enrolled in veterinary school.

>>> PROGRAM HIGHLIGHTS (CONTINUED)

Building International Engagement

The Council on International Veterinary Medical Education (CIVME), founded in early 2016 to advance the quality of academic veterinary medicine around the world by sharing best practices, continued to evolve. CIVME includes formal representation for eight distinct regions around the world.

In November, the AAVMC's Tony Wynne, who provides staff support for CIVME, traveled to Great Britain and Ireland, where he facilitated CIVME's second major meeting and met with officials at member institutions.

CIVME also announced the presentation of two micro-grants, each designed to foster interregional collaboration and quality programs in global academic veterinary medicine

CIVME began production of a quarterly newsletter, which often contains a comprehensive description of the status of academic veterinary medicine and the profession in one of the eight CIVME regions.

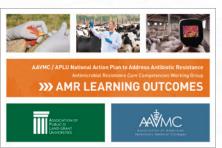


The AAVMC continued to build its relationship with the Consortium of Universities for Global Health and CEO Maccabe addressed their conference during the opening plenary session.

AAVMC leaders and staffers also engaged with several international meetings in veterinary medicine.

Developing a Collaborative AMR Initiative

Ongoing collaborations with the Association of Public and Land Grant Universities (APLU) and other organizations targeting the antimicrobial resistance threat continued. Steps were taken to address action items related to research and education outlined in the APLU | AAVMC Task Force on Antibiotic Resistance in Production Agriculture's report.



The Antimicrobial Resistance Core Competencies Working Group, created and tasked with developing a blueprint for educating various groups of students, produced a comprehensive set of AMR Learning Outcomes.

To build awareness and cultivate support on Capitol Hill, the AAVMC and the APLU presented a legislative briefing in the spring. The event, which attracted about 40 legislative staffers, government and industry officials, illuminated the need for taking a multi-disciplinary, "One Health" approach to solving the AMR problem.

In April, 15 stakeholders from the AAVMC, the Association of Public and Land-Grant Universities (APLU), the Food & Agriculture Organization of the United Nations (FAO), and the World Bank met at the FAO Liaison Office for North America to discuss mitigation strategies.

Talks focused on educational, research and policy development initiatives with international impact, including methods for educating stakeholders, the potential establishment of a university-based Center of Excellence to coordinate research and educational programs, Congressional outreach and potential One Health legislation.

And discussions continued regarding strategies for establishing a University Research Organization (URO) to serve as a focal point for a spectrum of high-impact mitigation programs.

Providing Support for the COE

The partnership between the AAVMC and the AVMA in supporting the Council on Education (COE) continued to evolve. Former University of Georgia College of Veterinary Medicine Dean Dr. Sheila Allen joined the AAVMC as Senior Accreditation Advisor.



Working closely with her AVMA counterpart Dr. Karen Brandt, Allen is providing comprehensive leadership for the AAVMC's increased responsibilities for supporting the COE.

Allen is also assisting member institutions in a variety of ways as they participate in the COE's accreditation program.

The COE was modified to include eight members appointed by the AAVMC and eight members appointed by the AVMA as result of the last Department of Education recertification process. As existing COE member terms expired and vacancies were created, the AAVMC took steps to identify and nominate new COE members.

Modifications were made to several standards, and progress was made on data harmonization programs and the development of a new Accreditation Management System (AMS).





>>> ANNUAL MEETING & IVERSON BELL SYMPOSIUM

Record Attendance at Annual Meeting & Iverson Bell Symposium

More than 300 leaders and other stakeholders in academic veterinary medicine—the highest number ever—attended the AAVMC's 2017 Annual Conference and Iverson Bell Symposium, March 10-12, 2017, in Washington, D.C.

They gathered to collaborate, honor achievements, share strategies and work toward building a better future for academic veterinary medicine.

Themed "Building a Diverse Workforce to Serve Global Needs," the conference focused on the development of diverse and inclusive environments within global academic veterinary medical institutions. Leading educators shared insights on building diversity and inclusiveness on campus through student and workforce recruitment, promoting intercultural competency, fostering appropriate culture and climate on campus, and other topics. Conference sessions ranged from "Bridging the Gap between Animal Care Professionals and the Spanish-Speaking Workforce," to "Creating a Climate of Inclusion for LGBTQ+ Colleagues." Other sessions focused on programs that encourage students to immerse themselves in other cultures through global research or other international projects.

Several sessions also focused on how to improve diversity in recruitment and admissions, from early attempts to interest K-4 students in veterinary medicine and other STEM careers to the use of more holistic, qualitative admissions practices.

During the AAVMC's Advocacy Day on Thursday, March 9, some 80 representatives conducted more than 140 visits with Congressmen, Senators and staffers. Several prestigious awards and honors were presented during the conference.

The role of veterinarians in the uniformed services was showcased when AAVMC Chief Executive Officer Dr. Andrew T. Maccabe retired as a Colonel in the United States Air Force during a formal military ceremony filled with pageantry and tradition on Saturday night.

On Sunday, about 500 youth and their parents attended the annual AAVMC Career Fair.

The 2017 AAVMC conference was sponsored by Boehringer-Ingelheim, Zoetis and AVMA-PLIT.













DR. STEVEN L. STOCKHAM



DR. EDWARD B. BREITSCHWERDT



DR. ALLEN CANNEDY



DR. FRANCISCO J. TRIGO TAVERA

>>>> From new ideas in instructional design to outcomes assessment, our collaborations in inter-professional education are helping us better prepare the next generation of veterinary medical doctors.

>>> 2017 PROFESSIONAL EXCELLENCE AWARDS

AAVMC Distinguished Teacher Award, presented by Zoetis

Dr. Steven L. Stockham

Dr. Steven L. Stockham from the Kansas State University College of Veterinary Medicine (KSU-CVM) earned the 2016 AAVMC Distinguished Teacher Award, presented by Zoetis.

The award, which is considered the most prestigious national teaching award in veterinary medicine in the United States, recognizes excellence in professional veterinary medical education and is presented to an educator whose sustained record of teaching excellence and ability, dedication, character and leadership has contributed significantly to the advancement of the profession.

Dr. Stockham, who retired in 2016, is professor emeritus of the K-State CVM Department of Diagnostic Medicine/Pathobiology. He received consistently high student reviews and more than 30 teaching awards throughout a 36-year teaching career. His teaching philosophy involves engaging and motivating students through "real-life" clinical situations, allowing them to acquire clinical reasoning skills that lead to rewarding, lifelong professional careers.

AAVMC Excellence in Research Award

Dr. Edward B. Breitschwerdt

Dr. Edward B. Breitschwerdt from the North Carolina State University College of Veterinary Medicine earned the 2017 AAVMC Excellence in Research Award. The award recognizes an individual who, over the course of his or her career, has demonstrated excellence in original research, leadership in the scientific community, and mentoring of trainees and colleagues in any discipline of veterinary medicine.

Dr. Breitschwerdt is a professor of medicine and infectious diseases at North Carolina State University's College of Veterinary Medicine and adjunct professor of medicine at the Duke University Medical Center. He directs the university's Intracellular Pathogens Research Laboratory in the Comparative Medicine Institute, one of the world's leading research laboratories on vector borne diseases, particularly human and animal bartonellosis. His research focuses on proving the link between biting insects and hard-to-culture intravascular and intracellular organisms, as well as creating reliable diagnostic testing methods. Dr. Breitschwerdt helped found Galaxy Diagnostics to make his novel testing methods available for humans and has 12 invention disclosures and one patent.

Iverson Bell Award

Dr. Allen Cannedy

Dr. Allen Cannedy, director of diversity and multicultural affairs at the North Carolina State University College of Veterinary Medicine, earned the 2017 Iverson Bell Award. The award is presented in recognition of outstanding leadership and contributions in promoting opportunities for under-represented minorities in veterinary medical education.

Dr. Cannedy is responsible for securing over \$800,000 in diversity-related scholarship funds for under-represented veterinary students at the college, where he lectures, recruits, mentors and advises students. He has developed numerous innovative programs to promote diversity and inclusion throughout his institution and the profession. Thanks to his efforts, one of the college's current classes is the most diverse in the school's history, with 29 percent minority student enrollment slated to graduate in 2019.

Billy E. Hooper Award for Distinguished Service

Dr. Francisco J. Trigo Tavera

Dr. Francisco J. Trigo Tavera earned the 2017 Billy E. Hooper Award for Distinguished Service. The award is given by the AAVMC to an individual whose leadership and vision has made a significant contribution to academic veterinary medicine and the veterinary profession.

Dr. Trigo is vice provost for international affairs at Universidad Nacional Autónoma de México. He founded the Mexican Society of Veterinary Pathologists and has been a leader in advancing and promoting a strong accreditation system in Mexico and Latin America.

He is the former president of the Mexican Veterinary Academy and was appointed by the Mexican Secretary of Agriculture as honorary president of the National Council on Animal Health (CONASA), which provides advice on animal health to the Mexican Department of Agriculture.

>>> ANALYZE

High quality empirical data provides the foundation for every decision and every program in science-driven, evidence-based organizations like the AAVMC. Fortunately, that's a historic strength of the AAVMC that continues to grow. Data gathered by the AAVMC helps member institutions share best practices, improve performance and inform planning. It is an essential tool for external stakeholders as well.

AAVMC's 2016-2017 Annual Data Report (ADR)

- Series of charts and graphs creates annual statistical "portrait" of academic veterinary medicine
- Contains 10 new charts, expanded tuition data, more international data, and, for the first time, data on the Certified Veterinary Technician workforce
- Widely used resource throughout the profession

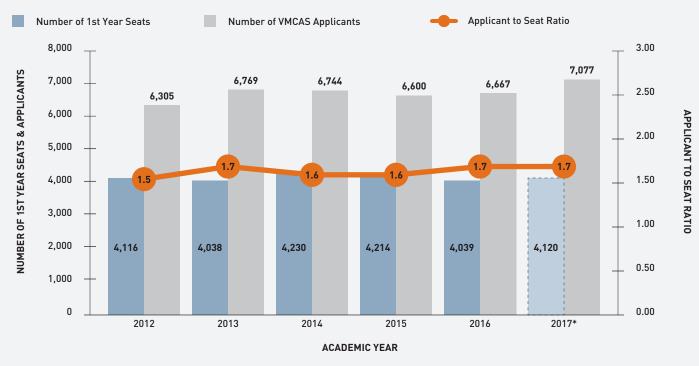
₩₩C	Annual Data Report 2016-2017
	A Report of the Association of American Veterinany Medical Colleges 655 K Street, NW
	Washington, OC 2001 202-371-9195 Mills // Inventional International

>>>> Learning is an essential part of leading, and like our members, the AAVMC is in a constant state of discovery. Primary research conducted through our institutional research programs is exploring key areas within academic veterinary medicine... collecting and analyzing data, creating insights and fostering evidence-based decision-making.



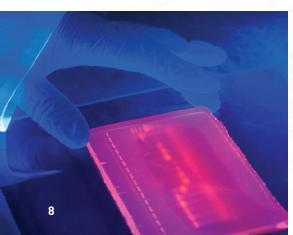
>>>> VMCAS Applicants and First Year Seats

US and International Institutions, AAVMC Internal Reports, 2012–2017*



*2017 ratio is projected.





Cost Comparison Tool (CCT) Introduced

- Interactive web-based platform helps prospective students develop financial plan
- Includes data on all 30 U.S. and 11 international colleges and schools
- Features data on tuition, scholarship aid awarded, cost of living and more



Expanded Scope and Breadth of our Research Agenda

- Hired an additional research associate
- Focus on 1) pre- and post- admissions applicant research, 2) CVM admissions, 3) campus climate and student

wellness initiatives, and 4) gendered pathways into the profession and leadership positions within academia

Completed 2017 Report on Resident Salaries

- Prevailing Wage Determination required by H1b Visa program
- Assists international participation in U.S. based residency programs

VMCAS Processes Record Number of Applicants for Class of 2021

- 7,077 applicants about 6% over year before (6,673)
- Total number of applications increased 11 percent, from 30,603 in 2016 to 34,038 for the class entering in 2017
- About 80 percent female and 20 percent male... consistent with recent norms





Engaged with Fourth Annual AVMA Economic Summit

- Attracted about 200 stakeholders from the organized veterinary medical community, academia, government agencies, and corporations with interests in veterinary medicine
- Past-President Dr. Eleanor Green, CEO Dr. Andrew T. Maccabe, and Senior Director for Institutional Research and Diversity Dr. Lisa Greenhill made presentations



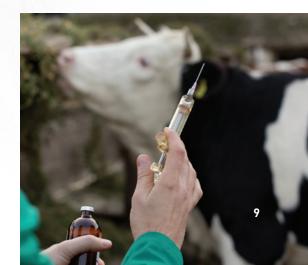
JVME Continues Defining Role in Academic Veterinary Medicine

- Completed special focus issues on "Mental Health of Students & Graduates" (44:1) and "Major Curricular Renewal" (44:3)
- Welcomed three new JVME Editorial Board members (Martin Cake, Murdoch University; Amanda Fales-Williams, Iowa State University; Patricia Turner, University of Guelph)
- Manuscripts received and approved for publication from 26 countries (Top five: USA, UK, Australia, Canada, Brazil)
- Continued decompression of backlog of manuscripts approved for publication
- Implemented new manuscript management system

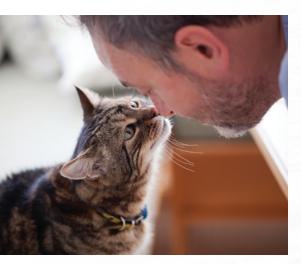
>>> The Association of American Medical Colleges (AAMC) envisioned 655K street to serve as a locus of collaboration for educational associations serving the health professions. With the move completed, the AAVMC began forging productive collaborations with its neighboring associations.

Partnered with Zoetis on Student Scholarship Program

- Provided key management and administrative support for corporate partner
- 315 scholarships awarded to second and third-year veterinary students from among 1700 applicants
- To date, this program has awarded nearly \$6 million in scholarships to more than 2,700 students







>>> Strategic initiatives like our Leadership Academy and other programs are helping prepare the next generation of exceptional academic leaders, upon whose shoulders rests the future of the profession.

>>> CATALYZE

Bringing the best minds in academic veterinary medicine together to focus on the issues of the day and envision a brighter future is a core function of the AAVMC. Innovation and discovery born of insight and collaboration at these meetings has led to countless advancements in veterinary education.

AAVMC's Annual Conference in March Records Highest Attendance Ever

- More than 300 educators and stakeholders attended 2017 Annual Conference and Iverson Bell Symposium in March
- Themed "Building a Diverse Workforce to Serve Global Needs"
- Key presentations on holistic admissions, which considers range of qualitative factors to achieve diversity and inclusion without diminishing academic quality
- About 500 prospective veterinarians and guests attended the AAVMC's 2017 Career Fair

The AAVMC's Leadership Academy Largest Ever

- Launched in 2012 to provide professional development for emerging leaders in veterinary academia
- 2017 cohort largest ever with 38 participants
- Included three major personal and professional development programs
- Sponsored by Elanco



Health and Wellness

- AAVMC's Fourth Annual Health and Wellness Summit at Colorado State presented
- About 270 people from our colleges and the profession - as well as mental health professionals and counselors — attended
- 2018 Summit planned for April 15-17 in Schaumburg, Illinois

Improving the Quality of Instruction

- Primary Care Veterinary Educators' Symposium in Athens, Georgia presented in October 2016
- Jointly hosted by the University of Georgia and Mississippi State University colleges of veterinary medicine
- Elected to move meeting from Mississippi following that state's passage of some discriminatory legislation

Continued Engagement with Consortium of Universities for Global Health (CUGH)

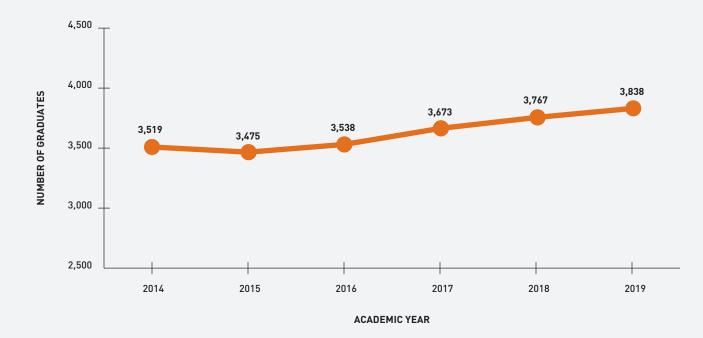
- CEO Maccabe part of keynote plenary address before 1800 people at CUGH's April 2017 meeting
- Meeting themed "Healthy People, Healthy Ecosystems: Implementation, Leadership and Sustainability in Global Health"
- CUGH presented major award to UC Davis SVM's Dr. Jonna Mazet, who leads \$175 million USAID funded PREDICT program

AAVMC/APTR One Health Interprofessional Education Webinar

- Presented webinar featuring case study demonstrations on integration of One Health concepts into degree programs of various health professions
- One Health Interprofessional Education Initiative organized by AAVMC in collaboration with Association for Prevention Teaching and Research (APTR) and Healthy People Curriculum Task Force (HPCTF)

>>> Total Number of Graduates from AAVMC Member Institutions

AAVMC Internal Reports, 2014–2019*



*Graduating data for years 2017-2019 is projected based on current enrollment.

Clinical Translational Science Award One Health Alliance (COHA)



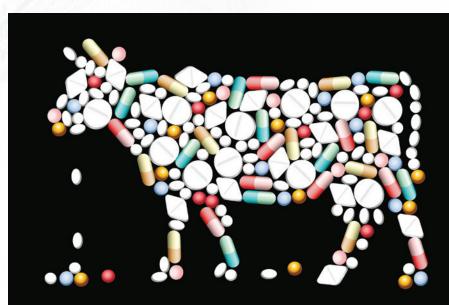
- 12 AAVMC member institutions participating in the CTSA One Health Alliance (COHA)
- Members collaborating with human medical schools on campus through the National Institutes of Health's Clinical and Translational Science (CTSA) Awards Program
- Operated as part of the NIH National Center for Advancing Translational Sciences (NCATS)

Veterinary Students Day at the Centers for Disease Control and Prevention

- Held January 2017 on CDC's Atlanta campus
- Themed "The Secret life of Pets and Vets"
- Attracted hundreds of students and faculty members
- Focused on critical role of veterinary medicine in global public health

2016 Merial-NIH National Veterinary Scholars Symposium

- About 600 participants
- Hosted by The Ohio State University
- Themed "Trans-disciplinary Approaches to Health & Wellness"







>>> Like people, successful organizations must operate with vision and focus. Decisions and behavior must be guided by strong ethical foundations. In short, they must lead. And they must prepare others to lead.

>>> ADVOCATE

Effective organizational communication, mutual understanding and strategic alignment are more important today than ever before. Advocating for academic veterinary medicine was a founding goal of the AAVMC in 1966. The AAVMC works vigorously to inform and enlighten stakeholders, and make sure that federal and state legislation, regulations and policies advance the interests of academic veterinary medicine and the profession.

Veterinary Caucus Established in the 115th Congress

- Congressman Kurt Schrader (OR-5) and Congressman Ted Yoho (FL-3) co-chairs
- First established in 2012, Caucus plays a lead role in our advocacy efforts



Capitol Hill Legislative Briefings

- Presented legislative briefing event on Zika Virus
- Capitol Hill legislative briefing on AMR attracted about 40 legislative staffers, government and industry officials

AAVMC/AVMA Government Relations Partnership

- Continued collaborative programming with AVMA-GRD
- Jointly participated in numerous advocacy initiatives and programs



CEO Maccabe Serving as FASHP President-elect

- Founded in 1968, the Federation of Associations of Schools in the Health Professions includes 16 members and two affiliates
- Washington based organization that fosters collaboration and leverages common interests on Capitol Hill
- Active collaborations include administrative, government relations, institutional research, communications

Fix-the-Debt Initiative

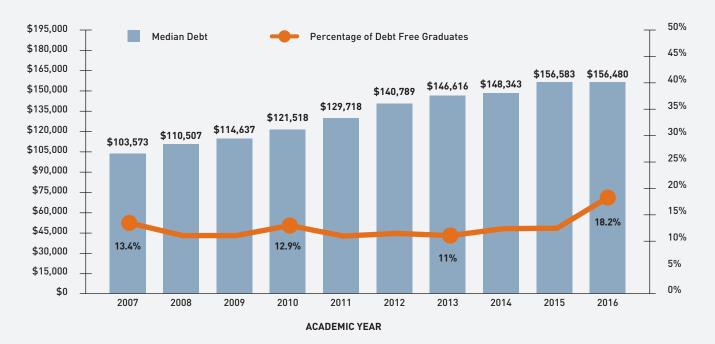
- Continued to work closely with AVMA, others on Fix-the-Debt initiative
- Jointly supported Fix-the-Debt website created
- Enables sign-up for advocacy alerts and includes feedback function

Task Force on Veterinary Internships

- Newsweek magazine article criticized educational value and described internships as tools for cheap labor
- AAVMC established Working Group on Veterinary Internships to explore, engage
- Worked closely with American Association of Veterinary Clinicians (AAVC) to address issue

>>>> Median Debt of Indebted Graduates Shown with Percentage of Debt-Free Graduates US Colleges of Veterinary Medicine

Adjusted for Inflation, AAVMC Internal Report 2007 - 2016



Antimicrobial Resistance Efforts Continue

- Partnering with APLU, industry groups and Food & Animal Organization of the United Nations
- Major step taken to educate students about AMR with Learning Outcomes program document development
- Fifteen stakeholders from AAVMC, APLU, FAO and World Bank met in April to discuss strategies for AMR mitigation



Veterinarian Appointed U.S. Secretary of Agriculture



- Dr. Sonny Perdue first veterinarian ever appointed to position
- AAVMC sent letters of congratulations and invitation to address 2018 conference
- Building relationship with SecAg office to ensure understanding of contributions, issues in academic veterinary medicine

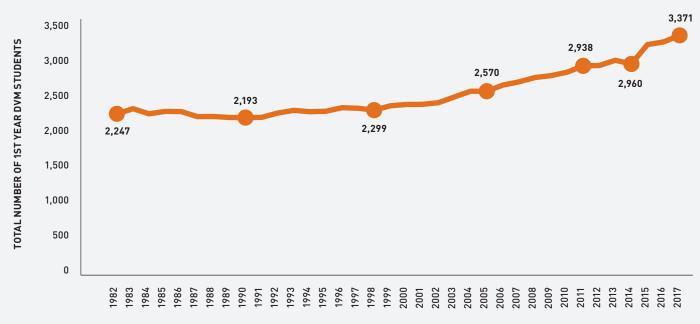
Residency Training Fee Issue

- Considered implications of residency program registration fees implemented by some veterinary specialty colleges
- Extensive communication, collaboration and negotiation with groups designed to build understanding and advance mutual interests



>>>> First Year DVM Student Enrollment at the U.S. Colleges of Veterinary Medicine

AAVMC Internal Reports, 1982–2017



ACADEMIC YEAR

Lincoln Memorial University and Midwestern University admitted their first classes in 2015, accounting for the larger increase in the number of seats between 2014 and 2015.





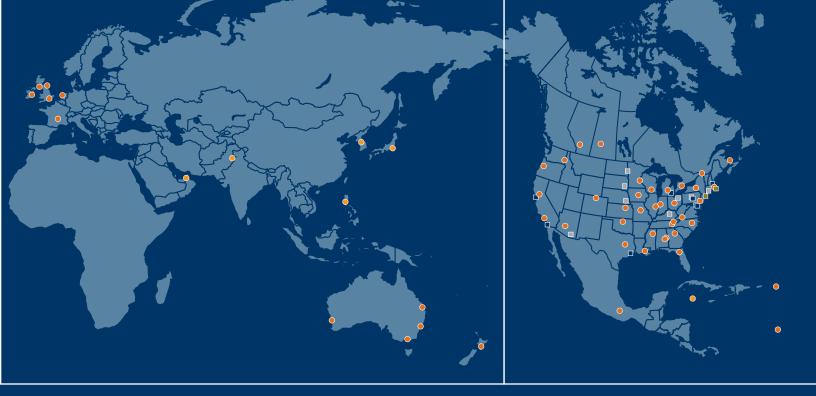
Five AAVMC Institutions Awarded Grants through VSGP

- More than half of the \$2.3 million in program funding awarded to AAVMC member institution programs during program's first year
- Designed to help alleviate shortage of veterinarians serving in rural areas
- Administered by the U.S. Department of Agriculture's (USDA) National Institute of Food and Agriculture (NIFA)
- Funding this program was a key priority for the AAVMC's government relations program, and these are the first grants to be awarded under the new program
- Member institutions receiving grants included Colorado State University (\$238,251), University of Georgia (\$236,243), Kansas State University (\$239,656), University of Minnesota (\$238,346), and University of Wisconsin (\$237,327)

Strategic Communications

- Digital, print and stakeholder relationship programming through owned and earned channels
- Implemented production of new quarterly Advocacy and CIVME newsletters
- Expanded social network outreach
- Enterprise support for AAVMC programming
- Interface with Association of Veterinary Advancement Professionals (AVAP)
- University of Florida earns 2017 Communication Excellence Award
- Produced student orientation video to educate first-year students about AAVMC and welcome to profession





>>> AAVMC MEMBERSHIP

MEMBER INSTITUTIONS

Colleges or Schools of Veterinary Medicine

Atlantic Veterinary College at the University of Prince Edward Island (Canada)

Auburn University (United States)

Colorado State University (United States)

Cornell University (United States)

Iowa State University (United States)

Kansas State University (United States)

Lincoln Memorial University (United States)

Louisiana State University (United States)

Massey University (New Zealand)

Michigan State University (United States)

Midwestern University (United States)

Mississippi State University (United States)

Murdoch University (Australia)

North Carolina State University (United States) The Ohio State University (United States)

Oklahoma State University (United States)

Oregon State University

(United States) Purdue University

(United States) **Ross University**

(West Indies) Royal Veterinary College,

University of London (United Kingdom)

St. George's University (West Indies) Texas A & M University

(United States) Tufts University (United States)

Tuskegee University (United States)

Universidad Nacional Autónoma de México (Mexico)

Université de Montréal

(Canada) Universiteit Utrecht (Netherlands)

University of Calgary (Canada)

University of California, Davis (United States) University College Dublin (Ireland)

University of Edinburgh (United Kingdom)

University of Florida (United States) University of Georgia (United States)

University of Glasgow (United Kingdom)

University of Guelph (Canada)

University of Illinois at Urbana-Champaign (United States)

University of Melbourne (Australia)

University of Minnesota (United States)

University of Missouri (United States)

University of Pennsylvania (United States)

University of Queensland (Australia)

University of Sydney (Australia)

University of Tennessee (United States)

University of Wisconsin-Madison (United States)

VetAgro Sup (France)

Virginia-Maryland College of Veterinary Medicine (United States)

Washington State University (United States)

Western College of Veterinary Medicine at the University of Saskatchewan (Canada)

Western University of **Health Sciences** (United States)

AFFILIATE **MEMBERS**

Colleges of Veterinary Medicine Central Luzon State University (Philippines)

Veterinary Schools and Colleges **Departments of Veterinary Science Departments of Comparative Medicine**

Other Veterinary Medical Institutions

Affiliate Veterinary Schools and Colleges

St. Matthew's University (West Indies)

Seoul National University (Republic of Korea)

United Arab Emirates University (United Arab Emirates)

The University of Adelaide (Australia)

University of Tokyo (Japan)

University of Veterinary and Animal Sciences (Pakistan)

Departments of

Veterinary Science OARDC/ Ohio State University (United States)

Pennsylvania State University (United States)

South Dakota State University (United States)

University of Arizona

(United States) **University of Connecticut** (United States) University of Kentucky (United States) University of Nebraska-Lincoln (United States)

Departments of Comparative Medicine

Johns Hopkins University

(United States) M.D. Anderson **Cancer Center** (United States)

Massachusetts Institute of Technology (United States)

Pennsylvania **State University** (United States)

Stanford University (United States)

University of California, San Diego

(United States) University of Michigan (United States)

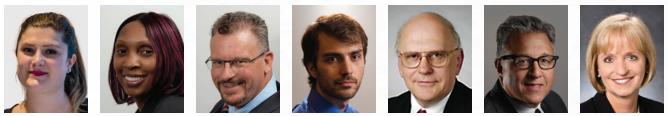
Other

Angell Animal Medical Center (United States)

>>> AAVMC STAFF

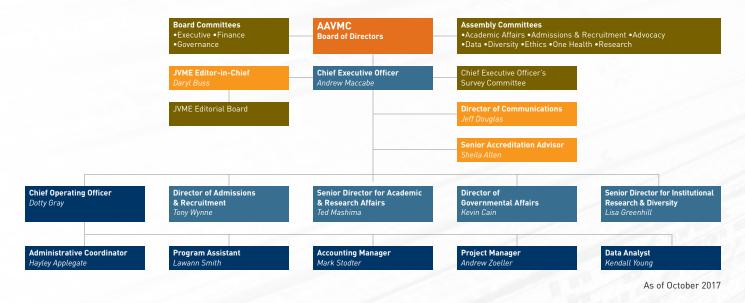


Dr. Andrew Maccabe • Ms. Dorothy Gray • Mr. Kevin Cain • Dr. Lisa Greenhill • Dr. Ted Mashima • Mr. Tony Wynne • Ms. Hayley Applegate



Ms. Kendall Young • Mrs. Lawann Smith • Mr. Mark Stodter • Mr. Andrew Zoeller • Dr. Daryl D. Buss • Mr. Jeffrey Douglas • Dr. Sheila Allen

>>> ORGANIZATIONAL STRUCTURE



>>> CORPORATE PARTNERS

The AAVMC would like to recognize the following organizations for their support of our programs.



ANT

Organizations wishing to discuss opportunities for engagement with AAVMC initiatives to advance academic veterinary medicine should contact Chief Executive Officer Dr. Andrew T. Maccabe.

>>> AAVMC FINANCIAL DATA

FINANCIAL STATEMENT

Statement of Activities and Change in Net Assets for the Year Ended June 30, 2017 With Summarized Financial Information for 2016

REVENUES	2017	2016
Applicant Fees	2,374,397	2,280,262
Membership Dues	1,087,600	959,466
Annual Meetings and Events	306,765	143,871
Corporate & Government Support	381,782	482,335
Membership Fees	50,337	49,961
Publications	61,668	64,334
Miscellaneous Income	97,934	48,157
TOTAL REVENUE	4,360,483	4,028,386
EXPENSES	2017	2016
Program services:		
Veterinary Medical Education	782,893	648,004
Annual Meetings	588,518	453,416
Recruitment	429,644	301,717
Government Advocacy	497,072	595,861
Data Analysis	362,791	327,385
Outreach and Development	164,362	173,928
Communications	215,286	396,624
Journal of Veterinary Medical Education	149,417	135,255
Leadership	113,338	185,605
Total Program Services	3,303,321	3,217,795
Supporting service:		
Management and General	595,975	530,757
TOTAL EXPENSES	3,899,296	3,748,552
Change in net assets before other items	461,187	279,834
Other Items		
Non-operating investment income	179,048	87,889
Pass through funds received	-	732,650
Pass through disbursements	27,070	(732,650)
Change in net assets	667,305	367,723
Net Assets at beginning of year	3,887,115	3,519,392
Net Assets at End of Year	4,554,420	3,887,115



MEMBER SERVICES, \$1,950,472
ADVOCACY, \$876,719
ADMINISTRATION, \$709,313
DATA ANALYSIS, \$362,791



Association of American Veterinary Medical Colleges

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