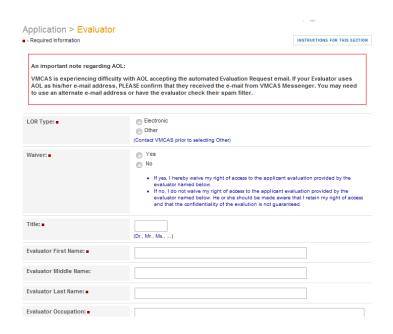


VMCAS EVALUATIONS

Agenda

- A quick look at the evaluation process
- Servicing VMCAS evaluations
- Evaluation analysis (2011 vs. 2012)
- Summary / Conclusion

The VMCAS Evaluation Process



- 1. Applicants register evaluators in the VMCAS application
- 2. An automated email is sent to the evaluator with secure login information to access the evaluator portal
- 3. Evaluator logs in, and completes a)
 Evaluator profile; b) Ratings questions; c)
 Letter of recommendation (e-LOR)
- 4. Submits e-LOR to VMCAS
- VMCAS Attaches the e-LOR to application
- 6. Application is delivered to school(s)

Servicing VMCAS Evaluations

Quick Evaluator Portal Timeline

- November: Surveys are distributed
 - December: Feedback Analyzed
- January: Initial Enhancements Submitted
- February: Final Enhancements Submitted
 - March: Development by Liaison
 - April: Public Testing
 - May: Final Tweaking
 - □ June: Go-Live

Servicing VMCAS Evaluations

During the VMCAS 2012 Cycle:

- □ ~60% of emails to VMCAS referenced evaluations
 (2,022)
 - \sim 50% of phone calls referenced evaluations (2,700)
 - VMCAS Received 22,901 evaluations from 6,305 applicants (3.6 per applicant)(+3% from 2011)

Evaluation Analysis

Of the 22,901 evaluations received:

- □ 10,884 (48%) were from veterinarians
- \square 12,017 (52%) were from non-veterinarians

Did applicants choose to waive their rights?

- □ 20,405 (89%) **did** waive their rights to view
- □ 2,496 (12%) did **not** waive their rights to view

Disclaimer...

The data presented today represents two-years of evaluation data from the VMCAS 2011 & 2012 cycles.

This is informational reporting only. A full analysis of VMCAS evaluations will be prepared in a full comparative report by year's end.

Evaluation Ratings

Ratings on the VMCAS evaluation are ranked from
 1-5 (a 5 being "Have Not Observed")

	SAMPLE Ratings Question (Initiative/Originality)
Rank	
1	Needs Occational Prodding
2	Does assigned work of own accord
3	Completes suggested extra work
4	Original, independent, imaginative
5	Have Not Observed

Averages of Veterinarian Ratings (2011/2012)

RATING CATEGORY	2011	2012
Initiative/Originality	4	3
Motivation	4	3
Intellectual Capacity	4	3
Maturity	4	4
Dependability/Reliability	4	4
Emotional Stability	4	4
Leadership	4	3
Ability to work with others	4	3
Character & Integrity	4	4
Verbal Skills	4	3
Acceptance of Feedback/Instructions	4	4
Ability to handle animals	3	3

Averages of Non-Veterinarian Ratings (2011/2012)

RATING CATEGORY	2011	2012
Initiative/Originality	4	4
Motivation	4	4
Intellectual Capacity	4	3
Maturity	4	4
Dependability/Reliability	4	4
Emotional Stability	4	4
Leadership	4	3
Ability to work with others	4	3
Character & Integrity	4	4
Verbal Skills	4	3
Acceptance of Feedback/Instructions	4	4
Ability to handle animals	4	4

Overall Rating Breakdown (counts)							
		2011			2012		
Score	RATING CATEGORY	Vets	Non-V	TOTAL	Vets	Non-V	TOTAL
1	Below average (Lower 40%)	15	14	29	16	14	30
2	Average (Middle 20%)	160	121	281	196	134	330
3	Above Average (Next 15%)	403	293	696	305	323	628
4	Good (Next 15%)	1037	992	2029	901	955	1856
5	Very Good (Next Highest 15%)	2665	2412	5077	2309	2657	4966
6	Outstanding (Next Highest 4%)	4392	4201	8593	4055	4502	8557
7	Truly Exceptional (Next highest 2%)	3059	2872	5931	3064	3470	6534

Overall Rating Breakdown (counts)							
		2011			2012		
Score	RATING CATEGORY	Vets	Non-V	TOTAL	Vets	Non-V	TOTAL
1	Below average (Lower 40%)	15	14	29	16	14	30
2	Average (Middle 20%)	160	121	281	196	134	330
3	Above Average (Next 15%)	403	293	696	305	323	628
4	Good (Next 15%)	1037	992	2029	901	955	1856
5	Very Good (Next Highest 15%)	2665	2412	5077	2309	2657	4966
6	Outstanding (Next Highest 4%)	4392	4201	8593	4055	4502	8557
7	Truly Exceptional (Next highest 2%)	3059	2872-	5931	3 64	3470	6534

Based on the results of this two-year analysis, VMCAS will be conducting a more in-depth report comparing evaluation data from the last four years of evaluation data.

Summary/Conclusion...

- The process for servicing VMCAS evaluations is continual. We listen to all of our constituents and attempt to provide the best evaluation services possible.
- Though just a snapshot, the two-year analysis shows that more in-depth "crunching" among multiple years should be done. Look for a full report by year's end.









