



VMCAS EVALUATIONS

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Agenda

- A quick look at the evaluation process
- Servicing VMCAS evaluations
- Evaluation analysis (2011 vs. 2012)
- Summary / Conclusion

The VMCAS Evaluation Process

Application > Evaluator

■ - Required Information

INSTRUCTIONS FOR THIS SECTION

An important note regarding AOL:

VMCAS is experiencing difficulty with AOL accepting the automated Evaluation Request email. If your Evaluator uses AOL as his/her e-mail address, PLEASE confirm that they received the e-mail from VMCAS Messenger. You may need to use an alternate e-mail address or have the evaluator check their spam filter.

LOR Type: ■	<input type="radio"/> Electronic <input type="radio"/> Other <small>(Contact VMCAS prior to selecting Other)</small>
Waiver: ■	<input type="radio"/> Yes <input type="radio"/> No <ul style="list-style-type: none">• If yes, I hereby waive my right of access to the applicant evaluation provided by the evaluator named below.• If no, I do not waive my right of access to the applicant evaluation provided by the evaluator named below. He or she should be made aware that I retain my right of access and that the confidentiality of the evaluation is not guaranteed.
Title: ■	<input type="text"/> <small>(Dr., Mr., Ms., ...)</small>
Evaluator First Name: ■	<input type="text"/>
Evaluator Middle Name:	<input type="text"/>
Evaluator Last Name: ■	<input type="text"/>
Evaluator Occupation: ■	<input type="text"/>

1. Applicants register evaluators in the VMCAS application
2. An automated email is sent to the evaluator with secure login information to access the evaluator portal
3. Evaluator logs in, and completes a) Evaluator profile; b) Ratings questions; c) Letter of recommendation (e-LOR)
4. Submits e-LOR to VMCAS
5. VMCAS Attaches the e-LOR to application
6. Application is delivered to school(s)

Servicing VMCAS Evaluations

Quick Evaluator Portal Timeline

- November : Surveys are distributed
 - December: Feedback Analyzed
- January: Initial Enhancements Submitted
- February: Final Enhancements Submitted
 - March: Development by Liaison
 - April: Public Testing
 - May: Final Tweaking
 - June: Go-Live

Servicing VMCAS Evaluations

During the VMCAS 2012 Cycle:

- ~60% of emails to VMCAS referenced evaluations
(2,022)
 - ~50% of phone calls referenced evaluations
(2,700)
- VMCAS Received 22,901 evaluations from 6,305 applicants (3.6 per applicant)(+3% from 2011)

Evaluation Analysis

Of the 22,901 evaluations received:

- 10,884 (48%) were from veterinarians
- 12,017 (52%) were from non-veterinarians

Did applicants choose to waive their rights?

- 20,405 (89%) **did** waive their rights to view
- 2,496 (12%) did **not** waive their rights to view

Disclaimer...



- The data presented today represents two-years of evaluation data from the VMCAS 2011 & 2012 cycles.
- This is informational reporting only. A full analysis of VMCAS evaluations will be prepared in a full comparative report by year's end.

Evaluation Ratings

- Ratings on the VMCAS evaluation are ranked from 1-5 (a 5 being “Have Not Observed”)

	SAMPLE Ratings Question (Initiative/Originality)
Rank	
1	Needs Occational Prodding
2	Does assigned work of own accord
3	Completes suggested extra work
4	Original, independent, imaginative
5	Have Not Observed

Analysis (con't)

Averages of Veterinarian Ratings (2011/2012)

RATING CATEGORY	2011	2012
Initiative/Originality	4	3
Motivation	4	3
Intellectual Capacity	4	3
Maturity	4	4
Dependability/Reliability	4	4
Emotional Stability	4	4
Leadership	4	3
Ability to work with others	4	3
Character & Integrity	4	4
Verbal Skills	4	3
Acceptance of Feedback/Instructions	4	4
Ability to handle animals	3	3

Analysis (con't)

Averages of Non-Veterinarian Ratings (2011 / 2012)

RATING CATEGORY	2011	2012
Initiative/Originality	4	4
Motivation	4	4
Intellectual Capacity	4	3
Maturity	4	4
Dependability/Reliability	4	4
Emotional Stability	4	4
Leadership	4	3
Ability to work with others	4	3
Character & Integrity	4	4
Verbal Skills	4	3
Acceptance of Feedback/Instructions	4	4
Ability to handle animals	4	4

Analysis (con't)

Overall Rating Breakdown (counts)

Score	RATING CATEGORY	2011			2012		
		Vets	Non-V	TOTAL	Vets	Non-V	TOTAL
1	Below average (Lower 40%)	15	14	29	16	14	30
2	Average (Middle 20%)	160	121	281	196	134	330
3	Above Average (Next 15%)	403	293	696	305	323	628
4	Good (Next 15%)	1037	992	2029	901	955	1856
5	Very Good (Next Highest 15%)	2665	2412	5077	2309	2657	4966
6	Outstanding (Next Highest 4%)	4392	4201	8593	4055	4502	8557
7	Truly Exceptional (Next highest 2%)	3059	2872	5931	3064	3470	6534

Analysis (con't)

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Analysis (con't)

Based on the results of this two-year analysis, VMCAS will be conducting a more in-depth report comparing evaluation data from the last four years of evaluation data.



Summary/Conclusion...

- The process for servicing VMCAS evaluations is continual. We listen to all of our constituents and attempt to provide the best evaluation services possible.
- Though just a snapshot, the two-year analysis shows that more in-depth “crunching” among multiple years should be done. Look for a full report by year’s end.

धन्यवाद

Gracias

Merci

Grazie

THANK
YOU

Vielen
Dank

Köszönettel