

## GENDER EQUALITY

The AAVMC recognizes that **gender equity** is a key factor in reaching our goals of diversity, inclusion, and equity for all in academic veterinary medicine. Veterinary medical environments are gender equitable when every person in the profession can reach their full potential and no one is disadvantaged because of their sex and/or gender expression.

AAVMC strongly believes that we must increase our efforts to be diverse, equitable, and inclusive in all academic veterinary medical environments. These efforts should include intentional work in order to identify create gender inclusive and equitable policies and practices, identify gender exclusionary and/or marginalizing practices, deconstruct those practices that perpetuate inequities within our profession, and take action to eliminate these gender inequities. We, in academic veterinary medicine, must take the lead in this work in order to serve as role models for the next generation of veterinary educators.

Jurisdiction:	Committee on Diversity, Equity and Inclusion	Date of Last Review:	March 9, 2018
Approved by:	Board of Directors	Date Last Amended:	July 21, 2013
First Approved:	March 2, 2021	Date of Next Review:	2024
Historical References:			