

## **FASHP Statement on Ensuring Academic Freedom and Diversity, Equity, and Inclusion in Associations and Schools of Health Professions**

As members of the health professions education community, we stand in full support of academic freedom as a critical element of successful higher education. Health professions education is the bedrock of American healthcare and supports millions of students from all backgrounds who go on to care for diverse patient populations. Open academic discourse and creating a diverse, equitable, and inclusive academic health community are essential and represent core values of health professions education.

We are committed to the principles of academic freedom, open debate, and creating a diverse, equitable, and inclusive environment for students and patients. In order to achieve the best education across campuses nationwide, it is critical to allow colleges and universities the ability to develop all the required student competencies necessary to support healthy communities throughout the nation. Creating space for open dialogue on complex issues is fundamental to the mission of educational institutions of health professions. The study of the diverse populations that are part of our modern society is vital for the advancement of medicine, public health, and economic prosperity.

Open dialogue in higher education reduces bias and promotes trust between students and healthcare professions educators, and healthcare providers and patients. Enabling health professions educators to provide necessary academic content, that covers the full diversity of the patient's future healthcare providers will serve, strengthens breakthrough advancements in healthcare and allows our nation to continue its leadership in the field. Those trained in health professions are equipped to develop breakthroughs, which in turn generates economic growth to benefit our entire society.

The Federation of Associations of Schools of the Health Professions (FASHP) comprises 19 associations representing a health professions education community that includes 7,429 programs, institutions, hospitals, and health systems, and more than 1.3 million students, faculty, clinicians, administrators, residents, and researchers.

### Federation of Associations of Schools of the Health Professions

*American Association of Colleges of Nursing*  
*American Association of Colleges of Osteopathic Medicine*  
*American Association of Colleges of Pharmacy*  
*American Association of Colleges of Podiatric Medicine*  
*American Council of Academic Physical Therapy*  
*American Dental Education Association*  
*American Occupational Therapy Association*  
*American Physical Therapy Association*  
*American Psychological Association*  
*Association of Accredited Naturopathic Medical Colleges*  
*Association of American Medical Colleges*  
*American Association of Veterinary Medical Colleges*  
*Association of Chiropractic Colleges*  
*Association of Schools and Colleges of Optometry*  
*Association of Schools Advancing Health Professions*  
*Association of Schools and Programs of Public Health*  
*Association of University Programs in Health Administration*

*Council on Social Work Education  
PA Education Association*