



April 18, 2024

## AAVMC Response: Demand for and Supply of Veterinarians in the U.S. to 2032

In March 2024, the American Association of Veterinary Medical Colleges (AAVMC) released a commissioned report entitled **Demand for and Supply of Veterinarians in the U.S. to 2032**. The commissioned report aimed to answer the question: "Will the supply of veterinarians over the next decade be sufficient to meet the demand?"

A critical review of the report, including input from industry colleagues, has brought to light assumptions made within the commentary of the report regarding the impacts of the demographic shift on the supply of veterinarians in a profession that has become predominately female.

AAVMC recognizes the critical role of women in advancing the veterinary medical profession worldwide. We support the Women's Veterinary Leadership Development Initiative's mission to advance women's leadership and reduce barriers to success and we understand the importance of supporting working parents and caregivers in their professional and personal lives.

While this was an independent assessment, AAVMC takes full responsibility for the lack of inclusivity represented in the report. We have removed the report from our website pending further review by the authors.

As stated in our core values, we embrace the fundamental virtue and strength of diversity in every dimension. There is much more work to be done to promote equity in veterinary medicine, and we take our responsibility seriously to serve as a thought leader and resource for our member institutions and the profession.

We appreciate the feedback provided by the community, and we are committed to fostering a diverse and inclusive veterinary profession that values and supports all veterinarians.