



**Information on Trainee Salaries for Veterinary Interns  
in the United States  
April 2024**

Responses to the Frequently Asked Questions by the  
National Prevailing Wage and Helpdesk Center

**1. Full name of the published survey:**

2024 Intern Salaries Offered Through the Veterinary Internship and Residency Match Program (VIRMP)

**2. Survey Schedule:**

The data is collected annually in September by the Veterinary Internship and Residency Matching Program (VIRMP), a program created and managed by the American Association of Veterinary Clinicians (AAVC).

**3. When was the data collected?**

The data presented by the AAVMC was collected by the Veterinary Internship and Residency Match Program (VIRMP) between September 1, 2023 and October 1, 2023. The final report was released in April 2024. The data represents salary offers for internship training positions at academic institutions made during the 2023-2024 fiscal year for positions starting in 2024.

**4. How was the sample size determined?**

Training sites voluntarily participate in the VIRMP; however, the survey is the most comprehensive data available for the academic residency training landscape. In the 2022-2023 match year, a total of 33 academic institutions offered 437 internship training positions through the VIRMP.

**5. How are the positions defined?**

Clinical interns are defined as individuals participating in a one year rotating or specialty clinical training program in veterinary medicine. The internship provides practical experience in applying knowledge gained during formal professional education and offers the opportunity for recent graduates to obtain additional training.

**6. How were the participants selected?**

Accredited academic institutions are eligible to participate in the VIRMP. Information on the specific participating academic institutions is included in the AAVMC report.

**7. The number of employers surveyed in the area?**

A total of 33 employers offering 437 internship training programs at accredited academic institutions in the US are included in the data set.

**8. The number of wage value responses (employees) in the area?**

Participating academic institutions reported position and salary offers for each job title. A total of 437 veterinary internship position offers were listed in the VIRMP. Salaries at academic institutions are not negotiable.

**9. A list of employer participants or explanation of how the cross-industry nature of the survey was maintained?**

The VIRMP collects and reports the data through a portal used by academic institutions to submit open training/employment offers. The program features position offers throughout the United States and Canada; the positions offered cover more than 24 veterinary practice types. A list of participating academic institutions is provided in Appendix 1.

**10. How was the presented wage determined and whether it is a mean or median?**

After receiving the data from the VIRMP, staff at AAVMC use the raw salary data to calculate mean and median salaries offered to prospective interns using Microsoft Excel. Weighted means and medians were also calculated for each position by specialty category.

A summary report will be published on the AAVMC's website.

**11. The area covered by the survey or relevant portion thereof and an explanation of any expansion of the area beyond the normal commuting distance, when applicable?**

Veterinary intern positions at academic institutions are filled through the VIRMP. While the match program does not fill all advance training positions in the US, it is believed that the majority of positions are filled through VIRMP. The national data presented in the summary produced by the AAVMC is the most comprehensive data available for academic residency trainee populations in the United States.

**Please refer questions concerning this data and/or data collection process to:**

Sraavya Polisetti  
Data Analyst/Project Manager for  
Institutional Research and Diversity  
Association of American Veterinary Medical Colleges  
655 K Street, NW; Suite 725  
Washington, DC 20001  
202-371-9195 ext. 254  
spolisetti@aavmc.org

## Appendix 1 - Academic Employers

- Auburn University
- Colorado State University
- Colorado State University Veterinary Teaching Hospital
- Cornell University
- Cummings School of Veterinary Medicine at Tufts University
- Iowa State University
- Kansas State University
- Louisiana State University
- Marion duPont Scott Equine Medical Center
- Michigan State University
- Midwestern University
- Mississippi State University
- Mississippi State University College of Veterinary Medicine
- NC State University
- Ohio State University
- Oklahoma State University
- Oregon State University
- Purdue University
- Texas A&M University
- The Raptor Center - University of Minnesota College of Veterinary Medicine
- Tuskegee University
- University of California
- University of Florida Veterinary Medicine
- University of Georgia
- University of Illinois
- University of Minnesota, College of Veterinary Medicine
- University of Missouri College of Veterinary Medicine
- University of Pennsylvania School of Veterinary Medicine
- University of Tennessee
- University of Wisconsin-Madison
- University of Wisconsin-Madison School of Veterinary Medicine
- Virginia-Maryland College of Veterinary Medicine
- Washington State University