



Cross-Mapping the AVMA COE 9 with the CBVE Framework

1. AVMA COE 9 Clinical Competencies

The COE 9 Clinical Competencies: The college must have processes in place whereby students are observed and assessed formatively and summatively, with timely documentation to assure accuracy of the assessment for having attained the following competencies:

1. comprehensive patient diagnosis (problem solving skills), appropriate use of diagnostic testing, and record management
2. comprehensive treatment planning including patient referral when indicated
3. anesthesia and pain management, patient welfare
4. basic surgery skills and case management
5. basic medicine skills and case management
6. emergency and intensive care case management
7. understanding of health promotion, and biosecurity, prevention and control of disease including zoonoses and principles of food safety
8. ethical and professional conduct; communication skills including those that demonstrate an understanding and sensitivity to how clients' diversity and individual circumstance can impact health care
9. critical analysis of new information and research findings relevant to veterinary medicine.

2. CBVE Framework: 9 Domains of Competence and associated Competencies

The following table documents the coverage of the AVMA COE 9 Clinical Competencies by the CBVE Framework. In the first column, each CBVE domain and associated competencies are listed and in the second column, the corresponding AVMA competency is documented.

CBVE	COE
1. Clinical Reasoning and Decision Making 1.1 Gathers and assimilates relevant information about animals 1.2 Synthesizes and prioritizes problems to arrive at differential diagnoses 1.3 Creates and adjusts a diagnostic and/or treatment plan based on available evidence 1.4 Incorporates animal welfare, client expectations, and economic considerations into the diagnostic or treatment plan 1.5 Prioritizes situational urgency and allocates resources 1.6 Adapts knowledge to varied scenarios and contexts 1.7 Recognizes limitations of knowledge, skills and resources and consults as needed	1
2. Individual Animal Care and Management 2.1 Performs veterinary procedures and post-procedural care 2.2 Promotes comprehensive wellness and preventive care	1, 2, 3, 4, 5, 6
3. Animal Population Care and Management 3.1 Applies population management principles in compliance with legal regulations and economic realities 3.2 Recommends and evaluates protocols for biosecurity 3.3 Advises stakeholders on practices that promote animal welfare	1, 2, 3, 5, 7
4. Public Health 4.1 Recognizes zoonotic, transboundary, and emerging diseases and responds accordingly 4.2 Promotes the health and safety of people and the environment	7
5. Communication 5.1 Listens attentively and communicates professionally 5.2 Adapts communication style to diverse audiences 5.3 Prepares documentation/forms appropriate for the intended audience	1, 8
6. Collaboration 6.1 Solicits, respects and integrates contributions from others 6.2 Functions as leader or team member based on experience, skills and context 6.3 Maintains ongoing relationship to provide continuity of collaborative effort 6.4 Demonstrates inclusivity and cultural competence	
7. Professionalism and Professional Identity 7.1 Adopts an ethical approach to meeting professional obligations 7.2 Practices time management 7.3 Reflects on personal actions and uses feedback to plan improvement 7.4 Engages in self-directed learning 7.5 Attends to wellbeing of self and others 7.6 Engages in career planning	8

8. Financial and Practice Management 8.1 Weighs economic factors in personal and business decision-making 8.2 Delivers veterinary services compliant with legal and regulatory requirements 8.3 Advocates for the health and safety of patients, clients, and members of the team within the workplace	
9. Scholarship 9.1 Practices evidence-based veterinary medicine (EBVM) 9.2 Disseminates knowledge and practices to stakeholders	9