



American Association of
Veterinary Medical Colleges

Together, We Thrive

2025 AAVMC Annual Report



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2025–2026

Board of Directors

PRESIDENT AND CHAIR

Bonnie R. Rush
Texas A&M University

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North Carolina State University

IMMEDIATE PAST PRESIDENT

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The Ohio State University

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University of Arizona

Guy Loneragan
Texas Tech University

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LIAISON REPRESENTING AVTE *(Non-voting)*

Jennifer Serling
Appalachian State University

LIAISON REPRESENTING SAVMA *(Non-voting)*

Stefanie Contreras
University of Arizona

AAVMC INTERIM CHIEF EXECUTIVE OFFICER *(Non-voting)*

Ted Y. Mashima

LETTER FROM THE PRESIDENT

Advancing Veterinary Education Together



to be agile and resilient.

At Catalyze 2025, I challenged academic veterinary leaders to be stewards of knowledge, veterinary workforce, and innovation. Those principles have guided board decisions and new initiatives this year.

The numbers tell part of our story: nearly 200 advocacy meetings on Capitol Hill, more than 12,000 veterinary program applicants, and millions of dollars in scholarships to reduce educational debt. This year, we affirmed the core values that define academic veterinary medicine. Our endorsement of the American Association of University Professors' 1940 Statement on Academic Freedom was a clear declaration that open inquiry, intellectual freedom, and evidence-based teaching remain nonnegotiable pillars of our mission.

We also expanded our reach and impact. The launch of the Competency-Based Veterinary Education—Nursing Model established a groundbreaking framework for veterinary nursing and technology programs. The Spectrum of Care Implementation Guide equips educators to prepare students for varied practice settings. And our partnership

with Chewy Health to create the Veterinary Leaders Program reflects our commitment to a profession that mirrors the communities we serve. We worked to find solutions and guidelines for the challenges associated with remote learning, 2+2 programs, AI in veterinary education, and third-party ranking of veterinary colleges. We will continue to address these challenges under the leadership of Emma Read, our newly appointed CEO.

Throughout this remarkable year, I have been honored to serve as AAVMC President and Board Chair alongside extraordinary leaders in academic veterinary medicine. I am grateful for the dedicated service of Ted Mashima; Lisa Greenhill; and Dotty Gray during periods of short staffing. I extend my gratitude to our Board of Directors, deans, faculty, committee members, volunteers, and staff for their support and insight.

Like 2025, some of the 2026 challenges are easily predicted, while others will take us all by surprise. We are equipped to address all challenges on the horizon. Together, we are not just educating the next generation; we are co-creating the future of the profession.

With gratitude,

A handwritten signature in black ink, reading "Bonnie R. Rush".

Bonnie R. Rush
President and Board Chair

LETTER FROM THE INTERIM CEOs

A Year of Impact



As Interim Chief Executive Officers, we have witnessed our association respond to an evolving landscape with agility and unwavering commitment to our members' success.



This annual report documents remarkable achievement across advocacy, professional development, student support, and educational innovation—reflecting the

collaborative spirit of a community dedicated to advancing veterinary education.

A proactive approach was central to how AAVMC serves you, our members—from expert analysis helping institutions navigate uncertainty to statements when our values demanded a voice. Our professional development opportunities were transformative as we expanded our professional development significantly: we hosted the Competency-Based Veterinary Education workshop and the Spectrum of Care Symposium as part of the Academic Veterinary Medicine Symposium at Texas A&M University; our Leadership Academy doubled capacity with two annual cohorts; the Primary Care Veterinary Educators piloted an online mentorship module; and, through our inaugural Systemic Wellbeing Course, 15 institutions developed sustainable support frameworks. We also invested heavily in educational resources, including the CBVE-Nursing Model and our Spectrum of Care Implementation Guide.

Internally, we strengthened our digital infrastructure to better serve our members, redesigning our website for intuitive navigation and launching a secure member portal that consolidates all online services

under a single login—streamlining access and enhancing the user experience at every touchpoint.

Throughout our travels this year, we heard stories that inspire us daily: the student who received Chewy Veterinary Leaders support and will return to their underserved home community; the first-generation college student who used Merck fee assistance to apply to one more school and got in; the faculty member who completed our wellbeing course and is transforming their institution's support approach. These stories remind us why this work matters.

As we reflect on 2025, we thank our Board of Directors for their steady leadership, our dedicated staff, and our member institutions who are partners in the truest sense.

In the coming year, we look forward to welcoming Emma Read as our new Chief Executive Officer. Her leadership marks an exciting new chapter for our association. As always, our collective focus remains on serving you—ensuring that AAVMC stays responsive, relevant, and forward-thinking in the work ahead.

Respectfully,

Dorothy Gray
Interim Chief Executive Officer
July 2024–July 2025

Ted Y. Mashima
Interim Chief Executive Officer
August 2025–Present

Member Institutions

As of December 15, 2025

Institutional Members

Any college or school of veterinary medicine that is accredited by or has gained "reasonable assurance" from the American Veterinary Medical Association's Council on Education (COE)

[Atlantic Veterinary College,
University of Prince Edward
Island](#)
[Auburn University](#)
[Clemson University](#)
[Colorado State University](#)
[Cornell University](#)
[Iowa State University](#)
[Kansas State University](#)
[Lincoln Memorial University](#)
[Lincoln Memorial University,
College of Veterinary Medicine
at Orange Park](#)
[Long Island University](#)
[Louisiana State University](#)
[Massey University](#)
[Michigan State University](#)
[Midwestern University](#)
[Mississippi State University](#)
[Murdoch University](#)
[North Carolina State University](#)
[The Ohio State University](#)
[Oklahoma State University](#)
[Oregon State University](#)
[Purdue University](#)
[Ross University](#)
[Rowan University](#)
[Royal Veterinary College,
University of London](#)
[Seoul National University](#)
[St. George's University](#)
[Texas A&M University](#)
[Texas Tech University](#)
[Tufts University](#)
[Tuskegee University](#)
[Universidad Ana G. Mendez](#)
[Universidad Nacional Autonoma
de Mexico](#)
[Université de Montréal](#)
[University College Dublin](#)
[University of Arizona](#)

[University of Bristol](#)
[University of Calgary](#)
[University of California-Davis](#)
[University of Edinburgh](#)
[University of Florida](#)
[University of Georgia](#)
[University of Glasgow School
of Biodiversity, One Health and
Veterinary Medicine](#)
[University of Guelph](#)
[University of Illinois at
Urbana-Champaign](#)
[University of Liverpool](#)
[University of Melbourne](#)
[University of Minnesota](#)
[University of Missouri](#)
[University of Nottingham](#)
[University of Pennsylvania](#)
[University of Queensland](#)
[University of Saskatchewan](#)
[University of Sydney](#)
[University of Tennessee](#)
[University of Wisconsin-Madison](#)
[Utah State University](#)
[Utrecht University](#)
[VetAgro Sup](#)
[Virginia-Maryland College of
Veterinary Medicine](#)
[Washington State University](#)
[Western University of Health
Sciences](#)

Provisional Members

Any college or school of veterinary medicine that is seeking COE accreditation but is not accredited by or has not gained "reasonable assurance" from the AVMA COE

[Arkansas State University](#)
[City University of Hong Kong](#)
[Hanover College](#)
[James Cook University](#)
[Konkuk University, College of
Veterinary Medicine](#)
[Lyon College](#)
[Midwestern University](#)
[Rocky Vista University](#)
[St. Matthew's University](#)

[United Arab Emirates University](#)
[Universidad Autónoma de
Zacatecas](#)
[Universitat Autònoma de
Barcelona](#)
[University of Adelaide](#)
[University of Maryland Eastern
Shore](#)
[University of Nicosia](#)
[University of Veterinary Medicine
and Pharmacy in Kosice](#)
[University of Veterinary Medicine
Hannover](#)
[University of Veterinary Sciences
Brno](#)

Collaborative Members

Any college or school of veterinary medicine outside of the U.S. and Canada that is recognized by its government as a professional school of veterinary medicine and is not seeking AVMA COE accreditation

[Universidad Autonoma De
Nuevo Leon](#)
[The University of the West Indies,
School of Veterinary Medicine](#)

Affiliate Members

Any department of veterinary science or any department of comparative medicine that is independent of a school or college of veterinary medicine, is a unit of an accredited institution of higher learning, and is in the U.S. or Canada

[Massachusetts Institute of
Technology](#)
[South Dakota State University](#)
[Stanford University](#)
[University of California, San Diego](#)
[University of Connecticut](#)
[University of Nebraska-Lincoln](#)



The Year in Review



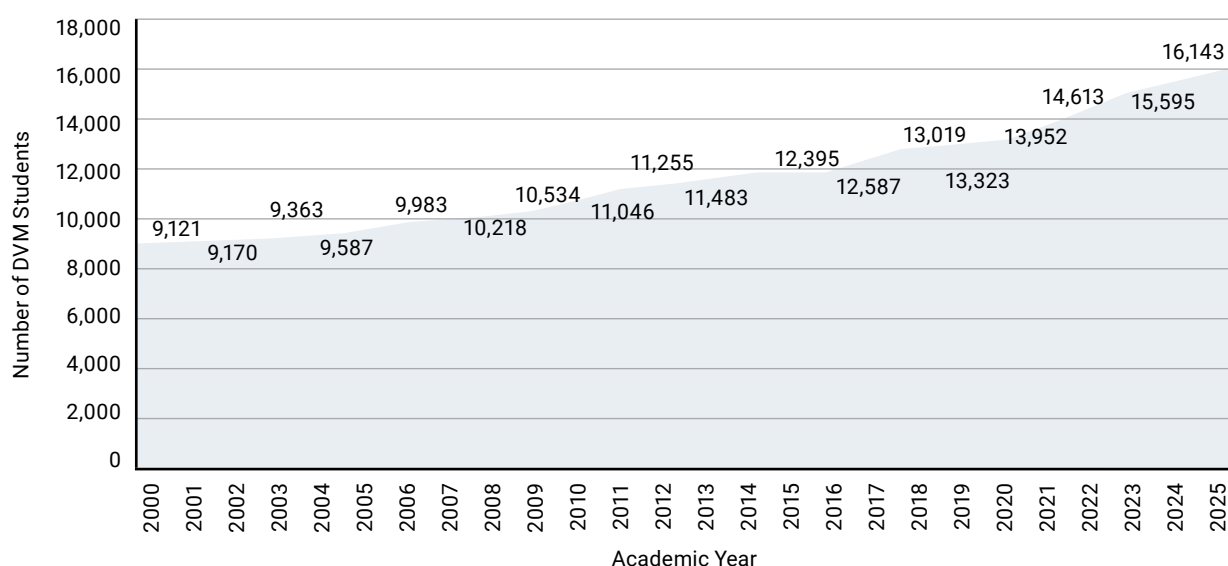
As we reflect on 2025, veterinary education in the U.S. continued to demonstrate growth and resilience.

Total DVM student enrollment reached a record high of more than 16,000, marking a steady upward trajectory over the past two decades. At the same time, first-year enrollment and applicant-to-seat ratios underscore the increasing competitiveness of admissions, with more aspiring veterinarians seeking entry into limited programs.

These enrollment and admissions patterns provide the foundation for the achievements highlighted throughout this report.

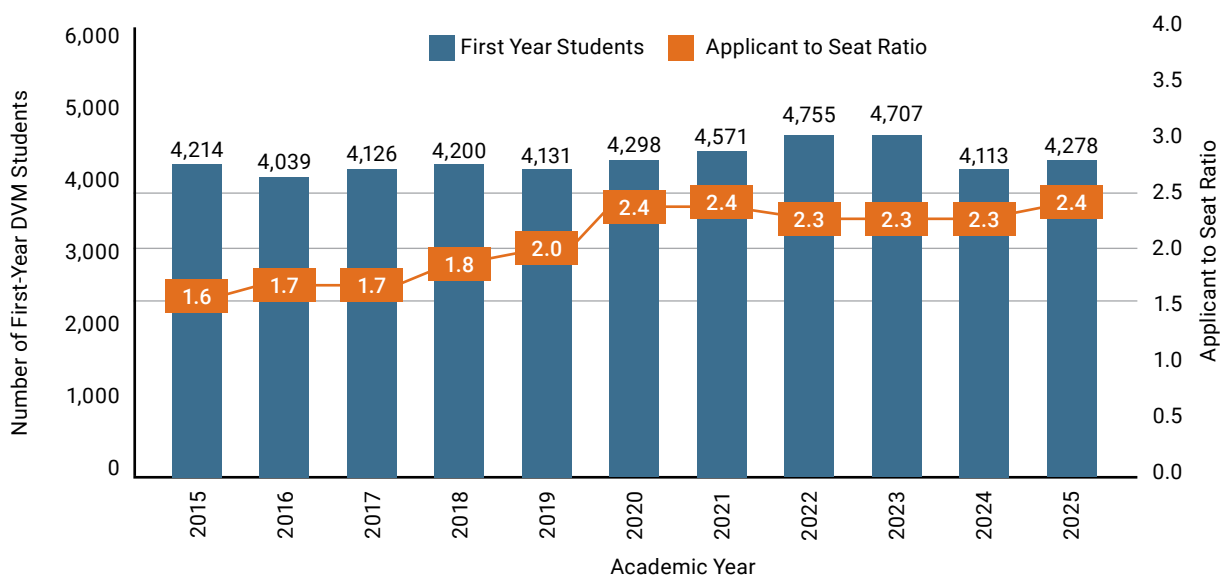
DVM Student Enrollment at U.S. Colleges of Veterinary Medicine

AAVMC Internal Data Reports 2000–2025



First-Year DVM Student Enrollment and Applicant to Seat Ratio at U.S. Colleges of Veterinary Medicine

AAVMC Internal Data Reports 2000–2025



Grants, Scholarships, and Awards: Investing in Tomorrow

This year, AAVMC distributed substantial funding to support research, student success, and diversity in veterinary medicine. From research grants advancing educational innovation to scholarships removing financial barriers for talented students, these investments represent our commitment to building a stronger, more inclusive profession.

Grants

CIVME Research Grant

In support of its mission to foster international collaboration and evidence-based improvements in veterinary education, the Council for International Veterinary Medical Education (CIVME) awarded research grants to three pioneering recipients who will advance veterinary education globally:

Jenny-Ann Toribio, University of Sydney

Project: Determination of epidemiology competencies for student veterinarians at point of first registration to practice

Carolina Sánchez, Universidad Andrés Bello

Project: Discovering and scoring clinical skills for exotic animal veterinary graduates by relevance in practice

Michelle McArthur, University of Adelaide

Project: An international collaboration for consensus and guidance on wellbeing in veterinary education

Student Fellowships and Scholarships

With support from our generous sponsors and collaboration with our partner organizations, AAVMC's fellowships and scholarships continued to support the future of an inclusive community in veterinary medicine.



Chewy Veterinary Leaders Program

In partnership with Chewy Health, AAVMC awarded \$20,000 scholarships to 15 second-year veterinary students from underserved

communities. This program offers more than financial support—it is a comprehensive leadership development initiative that includes peer support sessions, leadership training at Chewy's headquarters, and post-graduation enrollment in an early-career mentorship program.



Merck Animal Health and Patricia M. Lowrie Diversity Leadership Scholarships

The Merck Animal Health Diversity Leadership Scholarship recognized 16 students who actively contributed to enhancing diversity and inclusion at AAVMC member institutions. These scholarships, totaling \$160,000, celebrated students who

"I am truly honored to be awarded both the Merck Animal Health Diversity Leadership Scholarship and the Patricia M. Lowrie Diversity Leadership Scholarship. These recognitions deepen my sense of fulfillment for the work I have done so far, and they further fuel my passion to continue

advocating for a more inclusive environment within the veterinary field."



— Sergio Acuna, Patricia M. Lowrie Diversity Leadership Scholarship Recipient

don't just benefit from diverse communities—they build them.

From these exceptional recipients, Sergio Acuna of Cornell University was selected as the Patricia M. Lowrie Diversity Leadership Scholarship winner, receiving an additional \$6,000 for a total of \$16,000 in scholarship support.

zoetis foundation

The Zoetis Foundation/AAVMC Veterinary Student Scholarship

During the 2025 SAVMA Conference, 263 second- and third-year veterinary students from AAVMC U.S. and Caribbean member institutions each received \$7,000 scholarships—representing more than \$1.8 million in direct support. These scholarships help offset the rising costs of veterinary education and allow students to focus on learning rather than financial stress.

Dr. Catherine A. Knupp Scholarship, Sponsored by The Zoetis Foundation

The prestigious Dr. Catherine A. Knupp Scholarship, which is sponsored by The

Zoetis Foundation, recognizes students who demonstrate exceptional academic achievement and commitment to advancing the profession.

Ryan Carson at Oklahoma State University and Haeree Lang at the University of Minnesota each received \$25,000 awards to help alleviate educational debt and support their continued journeys in veterinary medicine and research.



FFAR Veterinary Student Research Fellowship

AAVMC and the Foundation for Food & Agriculture Research (FFAR) selected 15 outstanding students for the 2025 FFAR Veterinary Student Research Fellowship. This 12-month fellowship provides hands-on research experience in critical areas of food security, animal agriculture, and public health—preparing students for careers that will shape how we feed a growing global population sustainably and ethically.

AAVMC Awards: Celebrating Excellence

AAVMC's awards honor individuals whose contributions have fundamentally shaped veterinary education, research, and service. Their work exemplifies the values that define our profession: excellence, innovation, dedication, and impact.



Excellence in Research Award
*Herman Barkema,
University of Calgary*



**Distinguished Teacher Award,
presented by Zoetis**
*Dean A. Hendrickson,
Colorado State University*



**Billy E. Hooper Award for
Distinguished Service**
*Oscar Fletcher Jr.,
North Carolina State University*



Iverson Bell Award
*Susan Williams,
University of Georgia*

Admissions and Recruitment: Demand Remains Strong

This year, AAVMC continued to advance its mission of connecting aspiring veterinarians with educational opportunities and supporting a diverse pipeline of future professionals. Through the Veterinary Medical College Application Service (VMCAS), the Merck Animal Health Applicant Fee Assistance Program, and the AAVMC Pre-Vet Career Fair, more students than ever were able to explore, apply to, and engage with veterinary programs. These initiatives not only help to remove barriers to entry but also inspire and guide the next generation of veterinary leaders.

Veterinary Medical College Application Service

VMCAS 2026 Cycle at a Glance

7% increase

in applicants (13,174 total)

10.7% rise in applications submitted
(80,028 total)

Average of **6.07** applications per
applicant

The Veterinary Medical College Application Service (VMCAS) 2026 cycle, which took place during calendar year 2025, experienced another year of robust growth. With the addition of Shreiber School of Veterinary Medicine of Rowan University and Utah State University, VMCAS now serves an expanding network of veterinary programs across North America and the Caribbean, and internationally.

The sustained high volume of applicants reflects several positive trends: growing public awareness of veterinary medicine's diverse career paths, increased visibility of veterinary professionals during public health crises, and successful outreach efforts by AAVMC member institutions.

Merck Animal Health Applicant Fee Assistance Program

The Merck Animal Health Applicant Fee Assistance Program removes financial barriers for qualified applicants by waiving one additional designation fee through VMCAS. The program targets students from groups underrepresented in veterinary medicine, first-generation college students, and Pell Grant-eligible students.

For the VMCAS 2026 cycle, 379 applicants received fee assistance, enabling them to apply to one additional program that might have otherwise been financially out of reach. This seemingly small intervention can be life changing, opening doors to programs where students ultimately thrive.

AAVMC Pre-Vet Career Fair

The AAVMC Pre-Vet Career Fair capped off Catalyze 2025 on April 12 with energy, inspiration, and meaningful connections. More than 130 prospective veterinary students met with representatives from AAVMC member institutions, attended information sessions, and gained insights into various career paths within the profession.

Keynote speaker Michelle Schack captivated attendees with her presentation, "It All Started With a Cow—An Unconventional Path to a Purpose-Driven Vet Life." Her personal journey—from rural roots to a multifaceted veterinary career—reminded students that there is no single path to becoming a veterinarian, and that authenticity and passion matter more than following a prescribed trajectory.



Michelle Schack emphasized the many paths to a veterinary career at the Pre-Vet Career Fair.

Advocacy: Protecting Research, Supporting Rural Practice, Advancing Animal Welfare

In an era of rapid political change, AAVMC's advocacy work is more critical than ever—protecting federal research funding, supporting international students and scholars, and defending the autonomy of academic institutions.

Response to Executive Orders

Following the January 2025 inauguration, AAVMC closely monitored executive orders and policy shifts, then took proactive steps to support member institutions. These efforts included hosting members-only webinars on key topics, issuing timely statements, and providing expert analyses on emerging policy issues affecting veterinary education and research.

Advocacy Day 2025

Advocacy Day 2025 brought together more than 130 participants for nearly 200 meetings with legislators and staff—our highest engagement to date. Advocates championed key priorities, including:

- Maintaining robust federal research funding
- Passing a new farm bill with improvements for animal agriculture
- Supporting the Rural Veterinary Workforce Act

Keynote speaker Legend Thurman, a veterinarian, best-selling author, and passionate policy advocate, energized participants with insights on advancing animal welfare and agricultural policy through both ethical clarity and practical coalition-building.

Advocating for Academic Freedom

In February, the AAVMC Board of Directors endorsed the American Association of University Professors' 1940 Statement on Academic Freedom—a foundational document that has guided higher education for over eight decades. This endorsement arrived at a pivotal moment, sending a clear message that our member institutions must retain the right to express views, engage in open inquiry, conduct unfettered research, teach without ideological constraints, and design programs aligned with their educational missions. Academic freedom is not abstract; it is the oxygen that allows veterinary education to evolve, address emerging challenges, and pursue evidence wherever it leads—from animal welfare to food animal production.

Pet Week on Capitol Hill

AAVMC proudly sponsored Pet Week on Capitol Hill, highlighting the science behind the human/animal bond and its positive impacts on health and well-being. This year featured the introduction of the People and Animals Well-Being Act, which would expand tax-advantaged healthcare spending to include veterinary care expenses, with special provisions supporting veterans and individuals with disabilities, including unlimited coverage for service animals.



More than 130 academic veterinary medicine champions met with lawmakers and their staff on Capitol Hill for Advocacy Day 2025—our highest engagement ever.

Diversity, Equity, and Inclusion: Building Belonging

AAVMC remained committed to fostering a veterinary profession where all students, faculty, and staff feel valued, supported, and empowered to thrive. In 2025, we advanced initiatives that enhanced financial transparency, promoted access, and amplified diverse voices—ensuring that belonging and equity remain central to the future of veterinary medicine.

Financial Transparency for Prospective Students

Financial transparency became increasingly important for prospective veterinary students in 2025. In response, AAVMC updated its [Cost Comparison Tool](#), enabling students to build realistic financial plans for veterinary school. The tool allows users to compare costs across institutions, explore scholarship opportunities, and model different financing scenarios—helping to remove barriers and make informed decisions.

Amplifying Diverse Voices

AAVMC's podcast series, "[On Air](#)," continued to provide insightful, timely conversations on topics ranging from curriculum innovation

and student wellbeing to diversity initiatives and research breakthroughs. Episodes highlighted strategies for recruiting and retaining underrepresented students and faculty, ultimately fostering success across the veterinary profession.

Identifying Emerging Trends

The [2024–2025 Annual Data Report](#) featured 50 charts and graphs highlighting trends in enrollment, diversity, applicant demographics, institutional budgets, tuition and debt, and academic personnel. This comprehensive visualization tool helps member institutions benchmark performance, identify emerging trends, and make data-informed decisions.

Podcast of the Year

*Recognizing outstanding podcast content released in 2024.
Voting for the 2025 cycle is currently underway.*



Voices of First-Generation Students from Rural Backgrounds

On this episode of "On Air," Mississippi State DVM student Sylvania Shepherd and faculty-practitioner Noe Galvan discuss their experiences as individuals from rural backgrounds. They share the unique experiences they have had as well as their choices about whether to practice in a rural community in the future.

LISTEN ON



Professional Development: Investing in Educators

AAVMC is committed to empowering veterinary educators with the skills, knowledge, and global perspectives needed to advance veterinary education. In 2025, our professional development initiatives strengthened leadership, promoted international collaboration, and provided platforms for sharing best practices—preparing faculty and administrators to lead and innovate in a rapidly evolving field.

CIVME Visit to South Korea

The Council for International Veterinary Medical Education (CIVME) attended the Federation of Asian Veterinary Associations Congress in Daejeon, Korea, to meet with the Association of Asian Veterinary Schools (AAVS). During the trip, council members toured Seoul National University and collaborated with AAVS on programming for VetEd Asia 2024.

These international partnerships strengthen global veterinary education by facilitating knowledge exchange, promoting best practices, and building networks that transcend national boundaries.

CIVME Webinar Series on Accreditation By the Numbers

May 2024: 49 participants; webinar translated into 4 languages

September 2024: 69 participants

April 2025: 87 participants; webinar translated into 2 languages

CIVME Webinar Series on Accreditation

The CIVME Webinar Series on Accreditation featured presentations from leading global accrediting bodies, including AVMA Council on Education, Australasian Veterinary Boards Council, and European Association of Establishments for Veterinary Education.

Since the series' launch, 231 members have joined the CIVME learning community on AAVMC Learn, creating a vibrant forum for discussing accreditation standards, quality assurance, and educational innovation.



AAVMC was pleased to collaborate with the Association of Asian Veterinary Schools on programming at VetEd Asia.

AAVMC Leadership Academy

Beginning in April 2025, the AAVMC Leadership Academy expanded from one to two cohorts annually, doubling opportunities for faculty members to develop leadership competencies. By offering both Fall and

Spring cohorts, the Leadership Academy continues fostering leadership growth across academic veterinary medicine—preparing the department chairs, deans, and institutional leaders of tomorrow.

AAVMC Events by the Numbers: Bringing the Community Together

Throughout the year, AAVMC events brought together educators, researchers, and students from around the world to share knowledge, spark collaboration, and strengthen the academic veterinary medicine community. From leadership development and educational innovation to student research and career exploration, these gatherings created meaningful opportunities for connection and growth across every stage of the veterinary education journey.

Deans Leadership Conference

- January 22–24, 2025, in Winter Park, FL
- 50+ attendees

AAVMC Annual Conference and Iverson Bell Symposium

- April 10–12, 2025, in Washington, D.C.
- 400+ international attendees
- 3 cutting-edge keynote speakers: Rick Seltzer, Chronicle of Higher Education; Zachary Pardos, University of California, Berkeley; and Jade Sasser, University of California, Riverside
- All session abstracts published in [JVME 52.2](#)

Academic Veterinary Medicine Symposium

- June 3–6, 2025, at Texas A&M University
- June 3: Spectrum of Care Symposium—65 attendees
- June 4–5: Competency-Based Veterinary Education (CBVE) Summer Workshop—99 attendees
- June 6: Consortium of Workplace-Based Education and Learning (COWBEL) Meeting—59 attendees

Veterinary Scholars Symposium

- August 7–9, 2025, in Spokane, WA
- 750+ attendees
- 600+ student poster presentations
- Becoming Faculty Workshop and Combined Degree Colloquium held in tandem

Primary Care Veterinary Educators Symposium

- October 22–25, 2025, at University of Minnesota
- 100+ attendees

Academic Affairs: Advancing Educational Innovation

AAVMC continued to advance veterinary education through initiatives that foster innovation, enhance student learning, and prepare graduates for the evolving demands of veterinary practice. In 2025, our focus on competency-based frameworks and real-world practice readiness provided educators with practical tools and guidance to ensure students are well-equipped to succeed.

CBVE-Nursing Model Launch

AAVMC released the [Competency-Based Veterinary Education—Nursing Model](#) (CBVE-N). Aligned with the AAVMC CBVE 2.0 Model, CBVE-N offers a consensus foundation for developing and implementing competency-based curricula in veterinary nursing and veterinary technology programs.

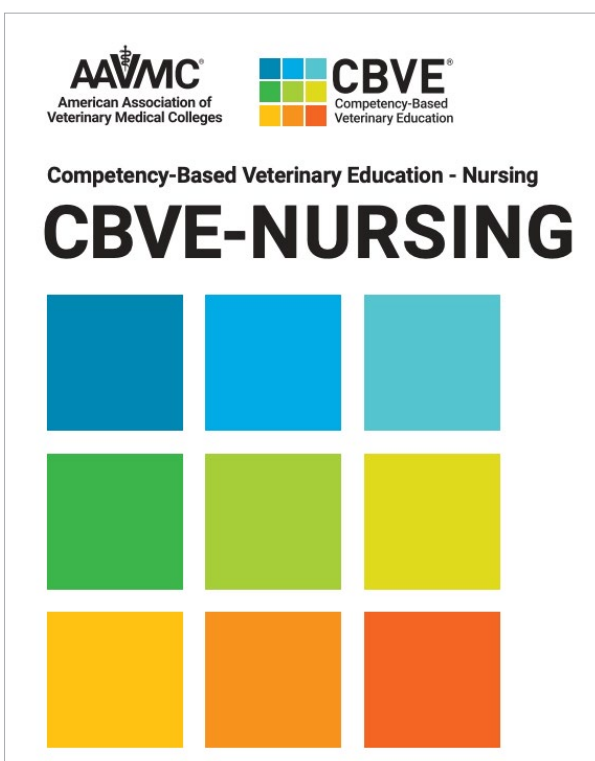
This model can be used to guide outcomes-based and learner-centered education and assessment while maintaining alignment with AVMA Committee on Veterinary Technician Education and Activities Essential and Recommended Skills.

Spectrum of Care

The AAVMC Spectrum of Care Initiative Task Force released [Enhancing Spectrum of Care Preparation in Veterinary Education Programs: An Implementation Strategies Guide](#)—a comprehensive resource offering strategic guidance for planning, implementing, and sustaining spectrum of care curricular changes.

Grounded in evidence-based change management principles, the guide features the Spectrum of Care Education Model and practical tools for preparing students to deliver accessible, ethical care across diverse contexts.

Developed collaboratively by nearly 40 veterinary educators from 25 AAVMC member institutions across five countries—alongside more than 25 veterinary professionals and practitioners—this guide reflects the shared expertise of those helping to prepare students for spectrum of care practice.



Wellbeing: Creating Sustainable Support Systems

Supporting the wellbeing of veterinary students, faculty, and staff is essential to thriving academic communities. In 2025, wellbeing initiatives focused on creating sustainable, systemic approaches that foster resilience, holistic health, and a culture of flourishing across colleges of veterinary medicine.

Supporting the wellbeing of veterinary students, faculty, and staff is essential to thriving academic communities. In 2025, wellbeing initiatives focused on creating sustainable, systemic approaches that foster resilience, holistic health, and a culture of flourishing across colleges of veterinary medicine.

Inaugural Systemic Wellbeing Course

Over 16 weeks, teams of college leaders and wellbeing professionals from 15 institutions explored the fundamentals of designing systemic wellbeing programs:

Auburn University

Colorado State University

Louisiana State University

Michigan State University

Mississippi State University

National Autonomous University of Mexico

The Ohio State University

Oklahoma State University

Oregon State University

Texas Tech University

Tuskegee University

Rowan University

University of Illinois at Urbana-Champaign

University of Tennessee

University of Wisconsin-Madison

Rather than framing wellbeing as an individual responsibility, these colleges are building cultures and structures that support the health and success of all community members.

New Assessment Tool for Organizational Wellbeing

Designed to support a thriving veterinary community, AAVMC also released the [Intentional Organizational Wellbeing Efforts Assessment Tool](#). This self-assessment resource helps institutions identify strengths, uncover areas for growth, and set priorities for meaningful improvement. Colleges are encouraged to respond candidly to ensure an accurate snapshot of progress in fostering organizational wellbeing.



Statement of Financial Position: Assets

Statement of Financial Position as of June 30, 2025

ASSETS		
CURRENT ASSETS	2025	2024
Cash and cash equivalents	\$ 1,764,505	\$3,543,446
Investments	14,522,528	12,328,162
Accounts receivable	436,669	187,907
Contributions and grants receivable	-	257,500
Prepaid expenses and other	210,412	134,952
Total current assets	16,934,114	16,451,967
FIXED ASSETS		
Equipment	241,419	239,536
Less: Accumulated depreciation	(239,693)	(225,340)
Net fixed assets	1,726	14,196
OTHER ASSETS		
Security deposits	21,625	21,625
Trademark	3,946	4,309
Deferred compensation investments	48,294	360,746
Operating lease right-of-use asset, net	1,767,853	1,954,148
Total other assets	1,841,718	2,340,828
TOTAL ASSETS	\$ 18,777,558	\$ 18,806,991

AAVMC Staff

As of December 15, 2025

Sheila W. Allen

Senior Accreditation Advisor

Kwadwo Amakye

Manager for Information Technology Services

Sybil Walker Barnes

Director for Marketing and Communications

Jessica E. Brodsky

Associate Director for Academic Affairs

Kevin Cain

Senior Director for Governmental Affairs

Caroline Cantner

Director for Professional Development

Elisabeth Cavallaro

Manager for Wellbeing and Professional Competencies

Madison Chisolm

Associate Director for Marketing and Communications

Diana Dabdub

Senior Director for Admissions and Recruitment Affairs

Christian Elkins

Senior Administrative Assistant

Heather N. Fedesco

Director for Academic Affairs

Dorothy Gray

Chief Operating Officer

Taniya Grayson

Program Coordinator for Member Experience

Lisa Greenhill

Chief Organizational Health Officer

Jennifer Ingalls

Executive Assistant

Ted Y. Mashima

Interim Chief Executive Officer

Brooklind Norman

Program Coordinator

Lola Onabiyi

Controller

Monique Pierce

Associate Director for Professional Development

Sraavya Polisetti

Data Analyst/Project Manager

Regina Schoenfeld-Tacher

JVME Editor-in-Chief

Megan Woods

Associate Director for Application Services

Kendall Young

Associate Director for Organizational Health

Andrew Zoeller

Associate Director for Partnerships and Development





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