

LETTER FROM THE INTERIM CEOs

A Year of Impact



As Interim Chief Executive Officers, we have witnessed our association respond to an evolving landscape with agility and unwavering commitment to our members' success.



This annual report documents remarkable achievement across advocacy, professional development, student support, and educational innovation—reflecting the collaborative spirit of a community dedicated to advancing veterinary education.

A proactive approach was central to how AAVMC serves you, our members—from expert analysis helping institutions navigate uncertainty to statements when our values demanded a voice. Our professional development opportunities were transformative as we expanded our professional development significantly: we hosted the Competency-Based Veterinary Education workshop and the Spectrum of Care Symposium as part of the Academic Veterinary Medicine Symposium at Texas A&M University; our Leadership Academy doubled capacity with two annual cohorts; the Primary Care Veterinary Educators piloted an online mentorship module; and, through our inaugural Systemic Wellbeing Course, 15 institutions developed sustainable support frameworks. We also invested heavily in educational resources, including the CBVE-Nursing Model and our Spectrum of Care Implementation Guide.

Internally, we strengthened our digital infrastructure to better serve our members, redesigning our website for intuitive navigation and launching a secure member portal that consolidates all online services

under a single login—streamlining access and enhancing the user experience at every touchpoint.

Throughout our travels this year, we heard stories that inspire us daily: the student who received Chewy Veterinary Leaders support and will return to their underserved home community; the first-generation college student who used Merck fee assistance to apply to one more school and got in; the faculty member who completed our wellbeing course and is transforming their institution's support approach. These stories remind us why this work matters.

As we reflect on 2025, we thank our Board of Directors for their steady leadership, our dedicated staff, and our member institutions who are partners in the truest sense.

In the coming year, we look forward to welcoming Emma Read as our new Chief Executive Officer. Her leadership marks an exciting new chapter for our association. As always, our collective focus remains on serving you—ensuring that AAVMC stays responsive, relevant, and forward-thinking in the work ahead.

Respectfully,

Dorothy Gray
Interim Chief Executive Officer
July 2024–July 2025

Ted Y. Mashima
Interim Chief Executive Officer
August 2025–Present